

ITEM #: 31
DATE: 02-10-26
DEPT: CMO

COUNCIL ACTION FORM

SUBJECT: COUNCIL VALUES, GOALS, AND TASKS FOR 2026-2027

BACKGROUND:

The City Council annually reviews and updates its Values, Goals, and Tasks for the upcoming term. On January 17, 2026, the Council met in a workshop to review its progress in meeting the previously adopted goals and tasks, and to identify the values, goals, and tasks to be adopted through December 31, 2027.

After reviewing notes and impressions from the discussion, City staff has prepared a draft document (attached) for Council's consideration and adoption. In accordance with the discussion during the workshop, the proposed document contains no changes to the Council's value statements, but does eliminate and modify a variety of the goals and tasks. Additionally, some of the goal statements no longer have more detailed tasks associated with them.

Once approved, City staff will work to assign the various actions to staff members for completion and further Council follow-up.

ALTERNATIVES:

1. Approve the attached list of City Council Values, Goals, and Tasks for 2026-2027.
2. In case the staff has not correctly captured the direction of the City Council, modify the attached document prior to approval.
3. Refer this item back to staff for further information.

CITY MANAGER'S RECOMMENDED ACTION:

The attached list of Council Values, Goals, and Tasks reflects the City Council's Goal Session held in January 2026. Staff has reviewed the document and believes the work associated with carrying it out is achievable by the Council and staff within the two-year time period. The Council will revisit this topic in early 2027 to take stock of progress and make refinements to the list, if necessary. Therefore, it is the recommendation of the City Manager that the City Council adopt Alternative # 1, as described above.

ATTACHMENT(S):

[January 2026 to December 2027 Council Goals.docx](#)