



Item No. 32
MEMO

To: Mayor & City Council

From: Mark O. Lambert

Date: October 28, 2025

Subject: Closed Session

I hereby advise Council that the Council has the authority to go into closed session under section 20.17(3) of the *Iowa Code*, which states that "negotiation sessions [and] strategy meetings of public employers" are exempt from Open Meetings Law, Chapter 21 of the *Iowa Code*.