

ITEM #:	13
DATE:	09-23-25
DEPT:	CMO

COUNCIL ACTION FORM

SUBJECT: **UPDATED CITY COUNCIL VALUES, GOALS, AND TASKS**

BACKGROUND:

On August 19, 2025, the City Council met to review its values, goals, and tasks for January 1, 2024 - December 31, 2025. Staff provided [a written status update on the goals](#). At the August meeting, the only proposed changes discussed related to items affected by [House File 856](#) which was signed into law in late May 2025. This law prohibits "public entities from engaging in certain activities relating to diversity, equity, and inclusion, creating a private cause of action, and including effective date provisions."

To ensure compliance with the law, the updated City values, goals and tasks eliminates the sections under "We Value Diverse, Equitable, and Inclusive Community." Only one task from that section ("develop additional ways in which funds can be collected for scholarships for participation in City programs") remains and is now proposed to move under "C. We Value a Fun, Vibrant, and Healthy Community that Attracts and Retains People" as C3.T.1.

Attached are two versions of the updated goals: Attachment A is the proposed updated language and Attachment 2 shows the previous goal language and illustrates what has changed.

ALTERNATIVES:

1. Approve the Updated Council Values, Goals and Tasks for January 1, 2024 - December 31, 2025.
2. Do not approve the Updated Council Values, Goals and Tasks for January 1, 2024 - December 31, 2025.

CITY MANAGER'S RECOMMENDED ACTION:

It is important to update the City Council values, goals, and tasks to reflect the current state. Therefore, it is the recommendation of the City Manager that the City Council adopt Alternative No. 1 above.

ATTACHMENT(S):

[Attachment A: City Council Values Goals Tasks - Jan 2024 - Dec 2025 - September 2025.pdf](#)

[Attachment B: City Council Values Goals Tasks - Jan 2024- Dec 2025 - September 2025.pdf](#)