

ITEM#: 10
DATE: 09-22-20

COUNCIL ACTION FORM

SUBJECT: TITLE VI CIVIL RIGHTS COMPLIANCE AGREEMENT AND ASSURANCES

BACKGROUND:

Title VI of the Civil Rights Act of 1964 prohibits discrimination in providing government services. Every five years, the City is subject to a compliance review by the Iowa Department of Transportation Title VI /Civil Rights Bureau to ensure the City meets all requirements of Title VI. This review was conducted in November 2019 and the City was deemed to be in compliance.

Recently, the Civil Rights Bureau randomly queried its Local Public Agencies (LPAs) database and the City of Ames was selected for verification of its Administrative Head and Title VI Coordinator on the following documents:

- U.S. Department of Transportation Standard Title VI/Non-Discrimination Assurances
- Title VI Non-Discrimination Agreement

By approving and signing the Assurances and Agreement documents, the City is ensuring that its contractors will comply with Title VI and that a Title VI Coordinator is appointed to oversee the implementation and compliance of the City's Title VI plan.

ALTERNATIVES:

1. Approve the Standard Title VI/Non-Discrimination Assurances and Agreement.
2. Do not approve the Standard Title VI/Non-Discrimination Assurances and Agreement.

CITY MANAGER'S RECOMMENDED ACTION:

The City is required to comply with Title VI regulations and was deemed in compliance following the review conducted last year. Upon random selection this year, the City is being asked to verify the Administrative Head and Title VI Coordinator.

Therefore, it is the recommendation of the City Manager that the City Council adopt Alternative No. 1, as described above.