The Ames Civil Service Commission convened in regular session at 8:20 a.m. on December 20, 2018, in the Council Chambers of City Hall, 515 Clark Avenue. Because it was impractical for the Commission members to be present in person, Commission Members Mike Crum and Charlie Ricketts were brought into the meeting telephonically. Commission Member Harold Pike was absent.

**APPROVAL OF MINUTES:** Moved by Ricketts, seconded by Crum, to approve the Minutes of the October 25, 2018, Regular Civil Service Commission meeting and of the October 31, 2018, Special Civil Service Commission meeting, as written. Vote on Motion: 2-0. Motion declared carried unanimously.

**CERTIFICATION OF ENTRY-LEVEL APPLICANTS:** Moved by Crum, seconded by Ricketts, to certify the following individuals to the Ames City Council as Entry-Level Applicants:

- Deputy Fire Chief: Thomas Hackett 85*, Douglas Allen 82
- Mechanic Assistant: Richard Duszynski 84, Michael Hlavacek 75
- Network Technician: Michael Jackley 86, Christian Cryder 78, Kolby Drees 73
- Transit Operations Manager: Shevila Martell-Sanger 78, Kevin Gries 73
- Treatment Plant Maintenance Worker: Brian Frame 86*, Chris Ryerson 84*, Andrew Hyer 77

*Includes Veteran Preference Points

Vote on Motion: 2-0. Motion declared carried unanimously.

**COMMENTS:** The next Civil Service Commission meeting will be January 24, 2019, at 8:15 a.m.

**ADJOURNMENT:** The meeting adjourned at 8:24 a.m.