

## COUNCIL ACTION FORM

**SUBJECT:** CORRECTION OF CLASSIFICATIONS INADVERTENTLY OMITTED  
FROM 2009-10 PAY PLAN

**BACKGROUND:**

The 2009-10 Pay Plan was approved by Council at its June 9<sup>th</sup> meeting. It was discovered after the meeting that the “alphabetical listing” at the back of the Pay Plan did not contain the 2008-09 classification changes that were approved last year and included in the 2008-09 Pay Plan. These changes had apparently not been saved electronically. The following is a listing of the changes that were inadvertently excluded from the 2009-10 Pay Plan alphabetical listing, but have been reinserted once again:

- Accountant – pay grade should be 59
- Electrical Engineer - Trans. & Distr. – name changed to Electrical Engineering Mgr
- GIS Coordinator – added, pay grade 61
- GIS Specialist – pay grade should be 59
- Golf Course Maintenance Supervisor – changed to Golf Course Manager
- Human Resources Technician – changed to Human Resources Analyst
- Ice Arena Manager – removed
- Information Services Manager – changed to Information Technology Manager
- Library Collections Coordinator – added, pay grade 61
- Library Info Svs Coordinator – added, pay grade 61
- Library Outreach Supervisor – added, pay grade 59
- Planner/GIS Coordinator – removed
- Public Works Operations Superintendent – changed to Public Works Operations Administrator
- Recreation Coordinator – added, pay grade 57
- Recreation Coord – Adult/Youth Sports – removed
- Recreation Coord – Ice and Golf – removed
- Storekeeper, pay grade 55 - removed

**MANAGER'S RECOMMENDED ACTION:**

The Pay Plan that was presented and approved by the City Council on June 9<sup>th</sup> was correct. However, omissions were then noted in the Table of Classifications. Council approval is now being requested to correct that oversight.

Therefore, it is the recommendation of the City Manager that the City Council adopt Alternative #1, thereby approving the above changes to the Table of Classifications.