

*Caring People  
Quality Programs  
Exceptional Service*

# Memo

Mayor's Office

**TO:** Members of the City Council

**FROM:** Ann H. Campbell, Mayor *Ann*

**DATE:** April 18, 2008

**SUBJECT:** Appointment to Fill Current Vacancy on the Human Relations Commission – Investigative & Conciliation Officers

There currently exist several vacancies on the Human Relations Commission – Investigative & Conciliation Officers. Elaine Phompheng has just recently submitted her application to fill one of the positions.

Therefore, I request that the City Council approve the appointment of Elaine Phompheng to fill a vacant seat as an Investigative & Conciliation Officer on the Human Relations Commission.

AHC/jlr

Attachment



<web@winningit.com>

04/16/2008 02:58 PM

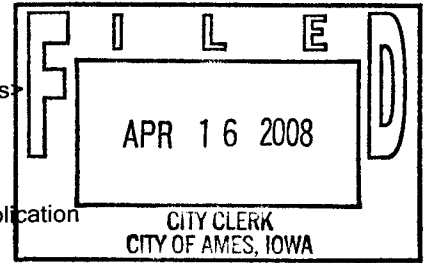
Please respond to  
ephompheng@yahoo.com

To <jripperger@city.ames.ia.us>

cc

bcc

Subject Boards & Commissions Application



\*\*\*\*\*

\*

date: 04/16/08  
 Contact\_FullName: Elaine M. Phompheng  
 Resident: Yes  
 Contact\_StreetAddress: 1207 Arizona Ave.  
 Contact\_Address2: 208 Carver Hall, ISU Center for American Interculatural  
 Studies  
 Contact\_Email: ephompheng@yahoo.com  
 Contact\_HomePhone: 515-883-0364  
 Contact\_WorkPhone: 515-294-9730  
 Contact\_FAX: 515-294-5104  
 Occupation: Wife, mother, grad student, ISU CAIS Sec II  
 education: BA, Organizational Mgmt; Master Certificate, HR Mgmt;  
 currently working toward MA, Organizational Management  
 City-Side:  
 City Website: yes  
 TV12:  
 Tribune:  
 ISU Daily:  
 Register:  
 KASI:  
 Other:  
 Where:

preferences:

Human Relations Commission Investigative Officer

qualifications:

My educational background in organizational and human resources management includes coursework in equal opportunity, diversity, and discrimination issues. My personal and professional connection and commitment to diversity provides me with valuable insight into and appreciation for equally diverse points of view as well as the vital importance of tolerance, fairness, and understanding.

reasons:

My multicultural family and workplace inspire me to seek out opportunities such as this to actively participate in the process of establishing a greater appreciation for diversity, which, in turn, leads to increased tolerance and understanding in our community. With this in mind, I would be honored to have the opportunity to make a positive and valuable contribution to the Ames community.

conflicts:

n/a