

YOUR CITY OF AMES 11/12 PROGRAM BUDGET

COUNCIL PERSON

Ann Campbell, Mayor

Jeremy Davis

Matthew Goodman

Jami Larson

Riad Mahayni

Peter Orazem

Thomas Wacha

WARD

At Large

3rd Ward

At Large

2nd Ward

4th Ward

At Large

1st Ward

TERM EXPIRES

12/31/13

12/31/13

12/31/11

12/31/11

12/31/11

12/31/13

12/31/13

CITY STAFF

Steve Schinker, City Manager

Bob Kindred, Assistant City Manager

Sheila Lundt, Assistant City Manager

Duane Pitcher, Director of Finance

Carol Collings, Budget Officer



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July 1, 2011

Mayor and Ames City Council Members:

It seems preparing a budget that accomplishes our organizational goal of providing exceptional services to our citizens becomes more difficult each year. Unfortunately, this year is no different. We are faced with the following financial challenges: 1) the primary source of revenue for many of our services, property tax revenues, has been negatively impacted by growth in taxable valuation of only 2%; 2) the state-mandated Police and Fire Retirement system will require an additional contribution of \$381,192 (a 30% increase in City funding); 3) the need to invest in our aging Water, Sanitary Sewer, Resource Recovery, and Electric utilities continues to grow; and 4) the unprecedented flooding that we experienced last summer will require the City to take steps to recover from the disaster and to mitigate damage that this type of flooding disaster may cause in the future.

In an effort to meet these challenges while not drastically reducing service levels for our residents, I present the Adopted Budget for fiscal year 2011/12. It is not possible to summarize the budget in this letter because of its magnitude and complexity. I have, however, attempted to highlight a number of important policy issues that are included in the document.

PROPERTY TAXES – NO TAX RATE INCREASE

In order to finance the FY 11/12 budget, the overall property tax rate will remain at \$10.84/\$1,000 of taxable valuation. In addition to a concerted effort by our Department Heads and their staffs to hold the line on all of their controllable expenditures, the ability to avoid a property tax rate increase is facilitated by the use of available monies in our Debt Service and Employee Benefits funds, the retirement of a number of long-term employees whose replacements will be paid at lower salaries, anticipated increases in revenues from our recreation and building fees, and estimates for increased local option tax revenues.

UTILITIES

RESOURCE RECOVERY – NO INCREASE

The Resource Recovery utility remains in excellent financial condition. Therefore, the budget calls for the per capita subsidy rate charged to ourselves and the other Story County communities that are partners in this operation to remain at \$10.50. Our portion of this support will be \$423,475 in FY 11/12. In addition, the tipping fee charged to our local

garbage haulers will remain at \$52.75 per ton. Maintaining both of these charges will benefit our residents.

A major initiative in this utility is a partnership with Electric Services to explore ways to convert refuse derived fuel (RDF) into some other form (gas or bio-fuel) that could prove more financially advantageous to the Resource Recovery operations and less costly to Electric Services.

WATER - 8% INCREASE

Last year we estimated that three consecutive double-digit rate increases would be required to generate sufficient revenue to cover the debt needed to finance a new 15 MGD Water Treatment Plant. In order to mitigate this impact on our customers, the operating budget request is flat compared to the prior year's adopted level, thereby allowing us to reduce our rate increase in FY 11/12 to 8%.

STORM SEWER - 15% INCREASE

The staff has been working with the City Council over the past months to develop a new structure for the Storm Sewer Utility fee that is based on impervious area rather than on a per meter charge. However, in addition to the fee restructuring, we emphasized to the City Council that 15% more revenue is being sought in FY 11/12. This increased funding is needed in this utility in order to match federal mitigation funds and, hopefully, to begin correcting the various flooding situations that occurred in various neighborhoods in August 2010.

SANITARY SEWER - 10% INCREASE

Here again, the staff has emphasized the need for three consecutive years of rate increases to incorporate a new disinfection system into our treatment process, to expand the bio-solids storage facility, and to construct other costly capital improvements that will be required as part of our new operating permit from the Iowa Department of Natural Resources.

The FY 11/12 budget reflects a rate increase of 10% rather than the 9% projected last year. The reason for this higher than projected increase is due to the fact that the new CIP has advanced the evaluation of the sanitary sewer collection system and introduced a new long-range Water Pollution Control facility analysis so that we can determine the most cost-effective projects to meet the requirements of our State operating permit.

The staff in this utility worked equally hard to hold down operating expenditures. As a result of their efforts, the expenditures in FY 11/12 are actually 2.5% less than the prior year adopted level.

ELECTRIC - NO INCREASE

Last year we indicated that smaller rate increases (5%) might be needed in FY 12/13 and FY 13/14 to finance the numerous projects listed in the CIP to maintain our electric power plant and distribution system. Hence, no rate increase was projected in FY 11/12. However, electric cost-of-service and rate studies will be conducted in FY 10/11 to make sure there is no cross-subsidization among customer classes. The result of these studies could necessitate a rate restructuring that may not generate additional total revenue to the utility, but would

impact certain customer classes differently.

The staff in Electric Services has done its part to keep operating expenses as low as possible with an operating budget that includes expenditures of only 2.8% over the previous year's adopted level.

ECONOMIC DEVELOPMENT

In keeping with the City Council's goal of promoting economic development by supporting private sector growth and providing a welcoming place to do business, an additional \$60,000 has been committed to the Ames Economic Development Commission to partially fund a new Business Development position. This new position will focus on the development of "small" or new business start-ups in the retail, commercial, and industrial sectors by assisting with the recruitment and/or expansion of these types of businesses in the community, helping entrepreneurs as they navigate through the various City, State, and Federal approval processes, and advising entrepreneurs of the services available through the Small Business Development Center.

PUBLIC WORKS ENGINEERING

I have consistently explored the most cost-effective means to deliver our city services. Many times this is accomplished by contracting out services. This has been true for design services for our numerous capital improvements. However, I have noticed that our cost for this type of consulting service has not decreased, even though you might imagine that design firms would be hungry for work during the downturn in the economy.

The Public Works CIP includes twenty-one public improvement projects totaling \$16,219,000 in FY 11/12. We have estimated that a new Civil Engineer position would be able to handle a number of these projects internally. Based on our most recent cost for outside design services (over 10% per project) compared to the cost of a new position (\$80,000), the City could expect to save hundreds of thousands of dollars with this new position. Therefore, an additional FTE has been added to the Public Works Engineering program.

BUILDING SAFETY

RENTAL HOUSING INSPECTION

The City Council has invested a significant amount of time in discussing the specific revisions to the Rental Housing Code. However, what has been overlooked in these discussions were the concerns that were raised by rental property owners back in 2008 about the lack of timeliness in accomplishing inspections, providing follow-up letters summarizing inspection findings, and issuing Letters of Compliance.

Since FY 01/02 the number of rental units has increased from 9,410 to 11,915 in FY 10/11, with an additional 400 rental units planned for completion next year. What makes this workload so challenging is the fact that we have to accommodate this ever-increasing number of rental units with only one full-time inspector, one-half FTE for clerical support, and the equivalent of one-half FTE in temporary inspection salaries. Consequently, we now find ourselves with a six-to-nine month backlog.

In order to reduce this backlog in inspections, an additional full-time Rental Housing

Inspector (along with the elimination of temporary inspection salaries) and a ½ FTE increase in a clerical support position have been added to the FY 11/12 budget. With these personnel additions, the rental inspection fees will increase an additional \$3.38 per unit in FY 11/12. If the City Council can not support the increase in personnel to ensure compliance with our current service level goal, then it is recommended that reconsideration be given to the three-year inspection cycle. Without additional personnel to support this service, it appears the inspection cycle will need to be extended to at least five years. However, from a staffing standpoint, such an extension would likely lead to significantly more complaints that will also need follow-up.

BUILDING CODE INSPECTION

Each year it is our goal to generate enough building code inspection fees to cover the cost of our inspection operations. Due to the stagnating building environment, we have subsidized this service even though two inspection position vacancies were not funded in FY 10/11. With the economy showing signs of improvement, the FY 11/12 budget for inspection related expenses will exceed revenue by only \$29,306 even after one inspection position is again held open and a 4% increase in inspections fees is implemented. It should be noted that this total is less than the \$100,776 subsidy adopted in FY 10/11.

RECREATIONAL OPPORTUNITIES

As expected, the Furman Aquatic Center was able to generate net revenue in FY 10/11 and is projected to do the same in FY 11/12. The success of this new attraction and the closing of Carr Pool have allowed us to decrease the amount of General Fund subsidy in the Aquatics program from \$147,000 in FY 08/09 to \$30,000 in FY 11/12. In the future, the City Council may want to consider reserving excess revenue from the Furman Aquatic Center for equipment replacement at the facility.

LEASED HOUSING

Following the direction of the City Council, the FY 11/12 budget anticipates that the City of Ames will no longer be administering the Section 8 Leased Housing program. The staff is preparing a plan to transition the administration of this program to another agency approved by the Department of Housing and Urban Development to provide this service to Ames residents.

It is unfortunate that we have come to this point. However, in order to continue to administer this housing service, a local subsidy of at least \$150,000 per year would be needed. It is apparent from the ever-decreasing amount of federal funds available for administering this program, that it is more cost-effective for housing agencies that manage significantly more vouchers than the City currently has to continue this program for our qualifying residents.

AFFORDABLE HOUSING

Likewise, the county-wide affordable housing partnership came to an end in FY 10/11. After all funds are distributed to the partner cities, nearly \$700,000 will remain available in the City-Wide Affordable Housing Fund for City Council priority projects in the future.

COMMUNITY DEVELOPMENT BLOCK GRANT

In FY 11/12, the staff will focus efforts on four projects (Housing Rehabilitation, Public Improvements, Homebuyer Assistance, and Slum and Blight Removal) that will assist in accomplishing the City Council goal of strengthening our neighborhoods.

RIVER FLOODING

Since the unprecedented floods of 2010, the City Council has established a goal to mitigate flooding in our community. This goal will require us to analyze this issue from two perspectives: 1) flooding that damaged commercial and industrial areas from the overflow of the Skunk River and Squaw Creek; and 2) flooding that damaged various neighborhoods from localized, non-river surface runoff during intense rain events.

In order to address this critical goal, the FY 10/11 budget has been amended to include \$250,000 to identify the most cost-effective means for mitigating the impact of river flooding, \$30,120 to assess urban stream flooding that erodes private property and undermines our utility piping, and \$48,980 to determine how best to protect our neighborhoods from future surface flooding. The CIP anticipates a substantial amount of federal hazard mitigation funding matched by the revenues generated from our Storm Sewer Utility increase to accomplish the identified mitigation projects.

SANITATION

In past years, I have reminded the City Council that we are contracting with the State of Iowa to perform restaurant inspections in the belief that we can provide a superior service to our customers. Unfortunately, while this arrangement has saved the State the cost of providing this service, an associated State law prevents us from raising our inspection fees to cover our costs.

With the announced retirement of our long-time Sanitarian, this is an opportune time to determine whether or not to continue this arrangement. By canceling the contract with the State, the City would save an additional \$50,000, or a reduction of \$.02 of the property tax rate. The City Council should understand that currently our Sanitarian is able to inspect each restaurant twice per year. It appears that other communities who are inspected by the State receive inspections once per year.

Given all of the financial challenges that we must confront in FY 2011/12, we are happy to present a budget that maintains our current levels of service and does not increase the property tax rate to our citizens. I should emphasize that this administrative/financial plan could not have been accomplished without the commitment and creativity of our department heads and their staffs. In addition, I want to acknowledge Duane Pitcher, Carol Collings, Sharon Hjortshoj, Bob Kindred, and Sheila Lundt for their hard work in producing this budget document.

Respectfully submitted,

Steve

Steven L. Schainker
City Manager

City Council Goals

Established: January 8, 2011
To Be Accomplished by December 31, 2011

GO GREEN TO PROMOTE ENVIRONMENTAL SUSTAINABILITY

- ◆ Promote and educate Ames residents about community-wide sustainability
- ◆ Increase availability of alternative forms of transportation

PROMOTE ECONOMIC DEVELOPMENT

- ◆ Promote Ames as a regional center
- ◆ Support private sector growth to improve quality of life, increase number of jobs, develop stronger tax base
- ◆ Beautify entrances to Ames

CREATE AND PROMOTE A COMMUNITY VISION

- ◆ Lead major entities in Ames to create a common community vision
- ◆ Promote the community vision once established

REJUVENATE CAMPUSTOWN

- ◆ Partner with ISU, GSB, and private sector to redevelop and revitalize Campustown
- ◆ Increase safety, security, and cleanliness of Campustown
- ◆ Support an enduring Campustown Action Association

STRENGTHEN AND PROTECT OUR NEIGHBORHOODS FOR A UNITED AMES

- ◆ Work with ISU and GSB to enhance interactions between students and residents
- ◆ Find creative and bold ideas to address crime
- ◆ Continue working toward a more welcoming community
- ◆ Make a stronger commitment to work with ASSET Joint Funders

FURTHER STREAMLINE AND IMPROVE GOVERNMENT PROCESSES

- ◆ Work to make City Council meetings and City processes more efficient and effective
- ◆ Revisit City code, policies, and procedures to streamline processes
- ◆ Promote Ames as a welcoming place to do business by embracing a “Can-Do” attitude

MITIGATE FLOODING IN OUR COMMUNITY

- ◆ Reduce possibility of damage in our community caused by river/watershed flooding
- ◆ Reduce possibility of damage in our community caused by localized flooding

City of Ames Honors

The Water Pollution Control (WPC) Facility received a *Platinum-20 Peak Performance Award* from the National Association of Clean Water Agencies (NACWA). This award recognized the facility and its staff for 20 consecutive years with 100% compliance with its discharge permit. In the 20+ years since the plant came online, it has met over 21,000 numerical limits without a single violation. According to NACWA's tracking, there are only two facilities in the country with longer compliance records.

Ames Electric Services was one of 84 of the nation's more than 2,000 public power utilities to earn Reliable Public Power Provider™ (RP₃) recognition from the American Public Power Association (APPA) for providing consumers with the highest degree of reliable and safe electric service in 2008. The Reliable Public Power Provider designation is awarded based on proficiency in four key disciplines: reliability, safety, training, and system improvements.

The Ames Public Works Department received an Award for Excellence at the 2010 Iowa Water Conference. The award recognized their leadership efforts for implementing innovative stormwater management practices in the Ames community, including the newly established Smart Watershed Program. It also recognized the Rain Barrel and Rain Garden Rebate Programs, along with the local partnership efforts to protect and improve the water quality of Ames area streams and lakes.

The City received the Wellness Councils of America (WELCOA) Well Workplace Gold designation in September 2007. For 17 consecutive years, the City of Ames has been designated as a Well Workplace; building from bronze level to the first gold designation in 2000. Gold Well Workplaces are companies that have successfully built comprehensive worksite wellness initiatives and are demonstrating and documenting concrete outcomes.

Aaa Bond Rating for 2010, from Moody's Investors Service.

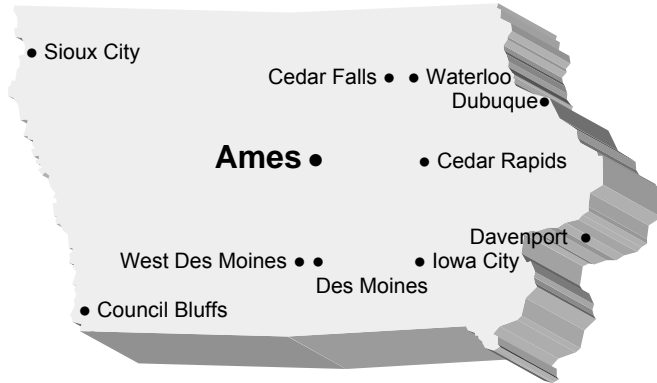
Certificate of Achievement for Excellence in Financial Reporting, Government Finance Officers Association. Every year since 1978/79.

Distinguished Budget Presentation Award, Government Finance Officers Association. Every year since 1986/87.

Tree City USA for 26 consecutive years.

THE AMES COMMUNITY – MISCELLANEOUS STATISTICS

How the town was named....Ames was laid out, owned and named by the Blair Land Company. The company's chief engineer, John I. Blair, met Oakes Ames, a State Representative from Massachusetts, in 1863 when Mr. Ames' interest in the expansion of the railroad brought him to the Midwest. A year later, the flat lowlands between the Skunk River and Squaw Creek were named "Ames".



Conveniently located....Near the crossroads of the nation, where I-35 and I-80 intersect, Ames is centrally located to all points. Interstate road systems place Ames just a few hours drive from Minneapolis, Kansas City, Omaha, Chicago and St. Louis. Des Moines, the state capital, is only 30 minutes away.

Date of Incorporation: 1869

Form of Government: Council – Manager

Fiscal Year: July 1 through June 30

Area: 24.23 square miles

POPULATION	
1980	45,775
1990	47,198
1995	48,691
2000	50,731
2010	58,965
Ames is the home of Iowa State University with a student population of about 25,000.	

SCHOOL ENROLLMENT	
1970	6,032
1980	5,031
1990	4,802
2000	4,754
2008	4,340
2009	4,360
2010	4,280

UTILITIES CUSTOMERS	
Electric	24,328
Water	16,673
Wastewater	16,616
Storm Sewer	25,080
Yard Meter/Irrigation	1,921

MISCELLANEOUS CENSUS INFORMATION		CLIMATE	
Median Age of Population	23.6 years	Average Winter Temperature	20.8 degrees
Median Household Income	\$ 36,042	Average Summer Temperature	71.8 degrees
		Average Annual Rainfall	33.4 inches
		Average Annual Snowfall	30.8 inches
Police Protection – One Station 53 Sworn Officers	Fire Protection – Three Stations 39 Full-time Firefighters	Library – One Main Bookmobile	

RANKED NATIONALLY AS A GREAT PLACE TO LIVE
“Top 10: 2010 MSN Real Estate Most Livable Bargain Markets” – MSN.com (2010)
“Ninth Best Place To Live” – CNNMoney.com (2010)
“Top 25 Best Places to Retire” – CNNMoney.com (2010)
“#1 Ozone Ranking America’s Greenest Cities” – Forbes.com (2010)
“Fifth Best Place To Live The Simple Life” – AARP (2009)
“One Of The Best Small Cities For (Business) Startups” – BusinessWeek (2009)
“One Of The 25 Best Places To Find a Job” – CareerBuilder.com (2008)
Ranked sixth smartest city in America by <i>Forbes Magazine</i> for 7.23% of Ames’ population having doctorates, 93% graduating from high school, and more than 46% having a bachelor’s degree or higher (2008)
Story County ranked #2 by CNNMoney.com for “Top Places to Live a Long Life”, with a life expectancy of 81.02 years (2008)

THE AMES COMMUNITY

SERVICES PROVIDED FOR THE CITIZENS OF AMES ARE AS FOLLOWS:

- The City of Ames provides public safety, public works, culture, recreation, community development, housing, planning/zoning, inspection, sanitation, fleet management, and administrative services to its citizens.
- The City provides electric, water, sewer, storm sewer, resource recovery (burning refuse for electricity production), parking, ice arena, golf course, and municipal airport operations.
- The City's transit system is unique, in that it is operated by a three-body board of City, University administration, and University student representatives, on which the City Manager serves as a City representative.
- The City provides the services of a non-profit municipal hospital, governed by a Board of Trustees as provided by City ordinance. Its financial and budget information is not included in this budget document, but is included in the audited financial statements.

The Budget, CIP, Budget in Brief, and Comprehensive Annual Financial Report are available on the City's web site – <http://www.cityofames.org/index.aspx?page=118>.

The Budget and CIP documents may be reviewed at the Ames Public Library and also in the City Manager's, City Clerk's, and Finance Department's offices in City Hall.

MAJOR EMPLOYERS

Major private sector employers in Ames include: Sauer-Danfoss Corporation, specializing in hydro-transmissions; 3M Company, a manufacturer of abrasives; McFarland Medical Clinic; Hach Chemical, a manufacturer of water analysis equipment; Ball Plastic Container Corporation; and the Barilla pasta manufacturing plant.

Major public sector employers located in Ames include: Iowa State University; the Iowa Department of Transportation; the National Animal Disease Center/National Veterinary Service Laboratories; the Ames Community Schools, Mary Greeley Medical Center, and the City of Ames.

The presence of these particular public employers has served to insulate the local economy as evidenced by the City's unemployment rate of 3.9%, Story County's rate of 4.5%, and a statewide rate of 6.3%.

BUDGET CALENDAR

State statute requires a municipality to certify its budget by March 15. This general schedule is followed each fiscal year in order to ensure that the March 15 deadline is met. A goal during the entire process is to encourage citizen involvement in the annual budget decision making process through public hearings and informational meetings.

SPRING

Resident Satisfaction Survey administered to 1,350 residents asking funding priorities, effectiveness of services, and preferred changes in emphasis/service levels. All results are reviewed with the City Council prior to the start of the budget process.

AUGUST SEPTEMBER

Departments prepare Capital Improvement (CIP) project information for the 5-year plan and begin preparation of amended 10/11 and proposed 11/12 operational budgets. Resident Satisfaction Survey results are presented to the City Council.

OCTOBER

October 5 – Public town budget meeting to receive input from residents for budget service levels and projects. The meeting is televised and the public can call in and e-mail questions.

NOVEMBER DECEMBER

November 23 – City Council budget meeting to review issues, priorities, and preferences in service levels for the 11/12 budget. Staff drafts 5-year CIP. PROBE meetings (Productive Review of Budget Entries) are conducted with Assistant City Managers, Finance Director, Budget Officer, and City departments. All revenues, operational program costs, and current year CIP adjustments are reviewed.

JANUARY

City Manager holds budget review meetings with departments. The City Manager's recommended draft budget document is prepared. **January 18** – CIP workshop with City Council. **January 25 – Public hearing** for resident input on CIP.

FEBRUARY

January 28 and February 1, 2, 3, 8 – City Council reviews entire program budget with department heads in five (5) **public meetings** held on one afternoon and four evenings.

MARCH

March 1 – Final budget hearing and adoption of amended 10/11 budget and 11/12 budget. **State statute requires the budget be certified with the County Auditor by March 15.**

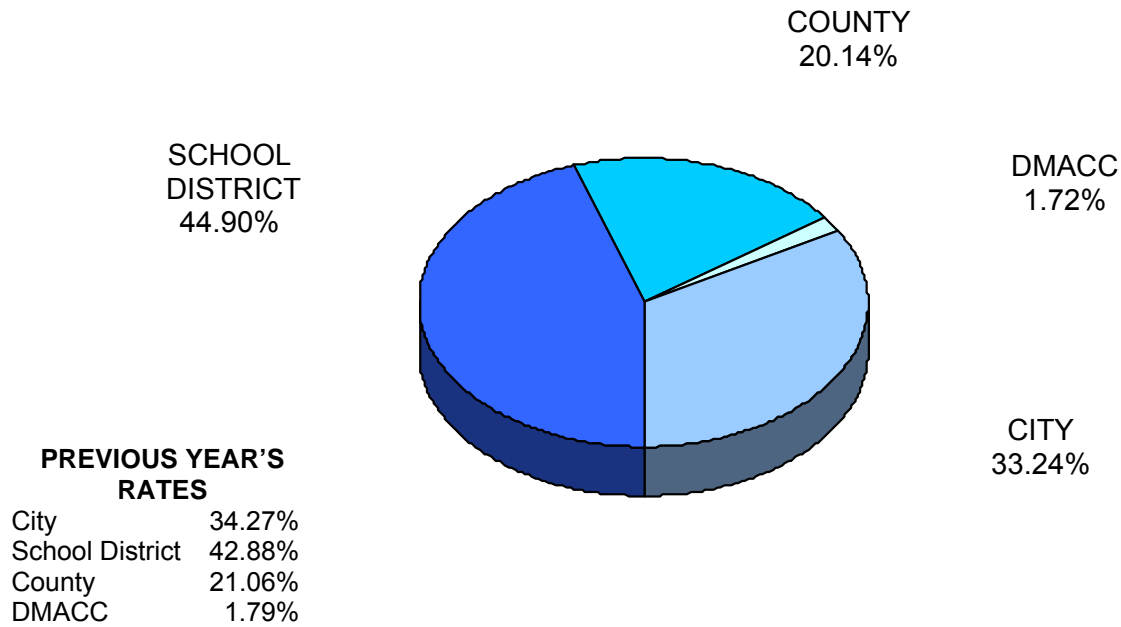
MAY

Departments review their budgeted revenues and expenses in May in order to make adjustments which will more accurately reflect the City's anticipated revenues and expenses for the fiscal year ending June 30. **After City Council review and approval, the amendments are submitted to the County Auditor by the end of May as required by State statute.**

PROPERTY TAXES

Property taxes are certified July 1 with the first half due on or before September 30 and the second half due on or before March 31. The first half taxes become delinquent on October 1 and the second half taxes become delinquent on April 1. There is a 1% per month penalty for delinquency. Taxes are collected by the County and distributed to the City in proportion of its levy to all levies.

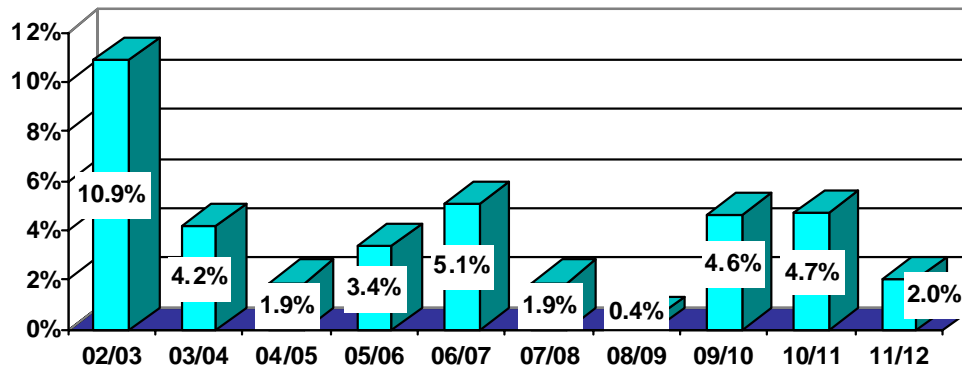
**BREAKDOWN OF PROPERTY TAXES PAID
2010/11 RATES**



City property taxes are about one-third of a resident's total property tax bill. The other taxing bodies are the School District, Story County, and the Des Moines Area Community College.

VALUATION GROWTH

VALUATION PERCENTAGE INCREASE 10 YEARS OF DATA



CITY OF AMES, IOWA

The 2011/12 budget is based on a 2.0% increase, or \$42,085,707 in additional taxable valuation for the City. The average valuation increase over the last ten years is 3.9%. The total taxable valuation of \$2,168,260,590 is made up of the following components:

	Taxable Valuation	Percentage of Valuation	Change From Prior Year
Residential property	1,200,483,421	55.3%	5.0%
Commercial property	821,428,238	37.9%	-1.6%
Industrial property	129,708,000	6.0%	-2.2%
Utilities	10,815,526	.5%	6.4%
Utilities subject to excise	5,825,405	.3%	-.5%
	2,168,260,590	100.0%	2.0%

FACTORS IMPACTING VALUATION GROWTH

Several factors impacted changes in taxable valuation for the FY 11/12 budget. While residential property continues to hold near the valuation values prior to the recession, there have been small valuation reductions to some commercial properties. Overall, taxable valuation increased by approximately two percent, or a little over \$42 million, when compared to the prior year. The two factors that had the most impact were new construction or improvements to existing property and an increase in the rollback rate. Increases due to new construction were partly offset by transfers in classification of commercial properties taxed at 100% of actual value to residential property taxed at the rollback rate. Reductions in valuation combined with new exemptions had a small impact at under 0.2%. Overall, the Ames property market has performed better than most during the recession. The property tax levy process in Iowa uses valuation as of January 1, 2010 for the FY 11/12 budget year. The redevelopment currently underway in the South Duff commercial corridor, new construction in the Somerset commercial area, and other new property improvements currently in process, or in some cases now completed, are not included in the taxable valuation.

GENERAL FUND ENDING BALANCE

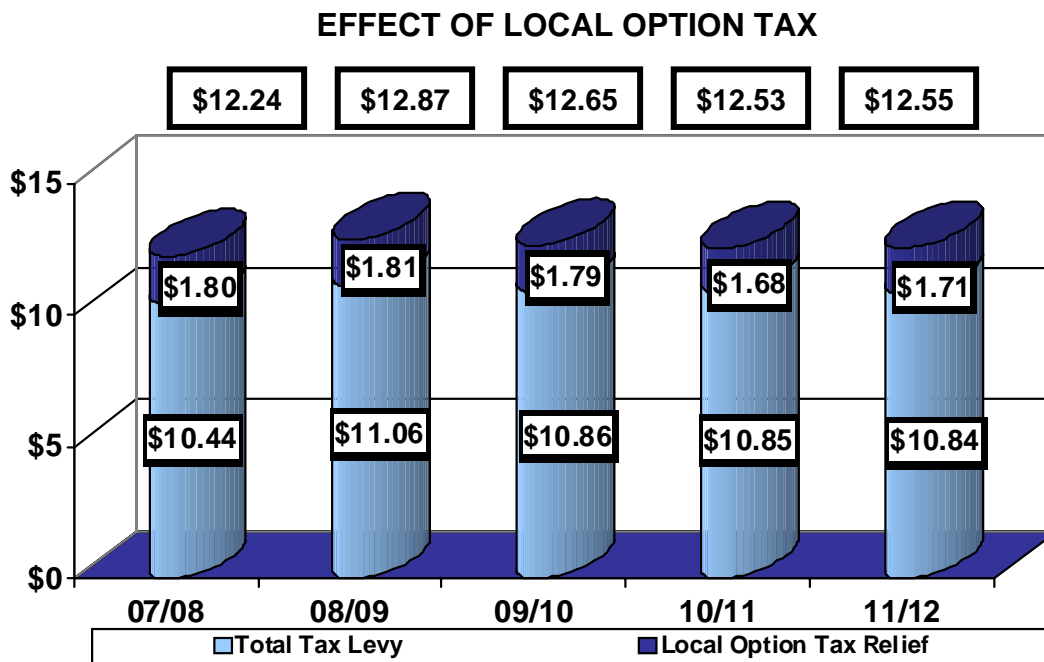
The adopted ending General Fund budgeted balance for June 30, 2012 is \$6,506,418, or 24.2% of budgeted expenditures. The City's General Fund balance policy calls for a balance of at least 20% of expenditures.

The City Council maintains this fund balance to help cover unexpected changes in expenses in revenues and to mitigate property tax rate increases in future years for capital improvements that have been identified in several pending long-range plans, including transportation, park and recreation facilities, annexation, and fire station location plans. These plans will also identify operational cost increases in addition to normal City growth from the physical expansion of Ames.

EMERGENCY RESERVE

In addition to fund balances, the City Council has for several years had a policy to annually budget a \$100,000 emergency reserve. These are discretionary funds over and above the general fund balance for use as designated by the City Council. This money is used for major projects which occur after the budget has been adopted. Due to budget restraints, only \$50,000 was approved for 2011/12. This is the tenth year Council has budgeted at the lower level. Unspent budget from FY 2010/11 in the Emergency Reserve will be carried over into FY 2011/12 to help cover unexpected costs in the extremely tight General Fund operating budget.

LOCAL OPTION TAXES LOWER PROPERTY TAXES



LEVY/\$1,000 – CITY OF AMES, IOWA

On November 4, 1986, the citizens of Ames approved a Local Option Tax of 1% to be used 60% for property tax relief and 40% for community betterment. 60% of this tax will generate \$3,701,333 in FY 11/12 which lowers the total tax levy by \$1.71. The chart illustrates the level the total levy would have to be if the Local Option Tax had not been approved. Adjusted local option tax revenues for FY 10/11 will be \$97,930 more than the budget amount due to a November settlement payment for FY 09/10. Local option tax revenues for FY 11/12 are projected to be 3.7% higher than the FY 10/11 Adopted and 2% higher than the FY 10/11 Adjusted budget.

CITY OF AMES, IOWA 2011/12 BUDGET FACTS

Property Valuation \$ 2,168,260,590
 % Increase From 10/11 2.0%

LEVY REQUIRED	RATE PER \$1,000 VALUATION	AMOUNT	RATE CHANGE	%	AMOUNT CHANGE	%
General Fund Requirement	7.71146	16,720,465	(0.11262)	(1.44)	85,096	0.51
Less Local Option Property Tax Reduction	1.70705	3,701,333	(0.02798)	(1.67)	(131,333)	(3.68)
Net General Levy	6.00441	13,019,132	(0.14060)	(2.29)	(46,237)	(0.35)
Trust and Agency Levy (Partial Police/Fire Benefits)	.67239	1,457,923	0.16127	31.55	371,192	34.16
Transit Levy	.63491	1,376,656	0.01629	2.63	61,362	4.67
Total Before Debt Service	7.31171	15,853,711	0.03696	0.51	386,317	2.50
Debt Service Levy	3.53194	7,658,201	(0.03910)	(1.09)	65,552	0.86
Grand Total Tax Levy	10.84365	23,511,912	(0.00214)	(0.02)	451,869	1.96

Ag Levy - Valuation: \$1,427,853 x 3.00375 = \$4,289

STATE OF IOWA’S GENERAL TAX LEVY LIMIT

Iowa law limits a city’s tax levy for the general fund to no more than \$8.10 per \$1,000 valuation in any tax year, except for specific levies authorized outside the limit. The City of Ames general fund levy for 2010/11 was \$6.15.

OF IOWA’S 11 LARGEST CITIES, AMES’ LEVY RANKS 10TH

CITY	CENSUS	GENERAL LEVY PER \$1,000	TOTAL CITY TAX LEVY PER \$1,000	LEVY RANK	TOTAL CITY TAX LEVY PER CAPITA
Des Moines	198,682	\$ 8.10	\$ 16.58	5	\$ 533.87
Cedar Rapids	120,758	8.10	15.22	7	655.72
Davenport	98,359	8.10	15.53	6	587.23
Sioux City	85,013	8.10	17.30	4	434.78
Waterloo	68,747	8.10	18.26	1	559.19
Iowa City	62,220	8.10	17.76	3	779.55
Council Bluffs	58,268	8.10	17.85	2	702.43
Dubuque	57,686	8.10	10.03	11	344.34
Ames	50,731	6.15	10.85	10	454.73
West Des Moines	46,403	8.10	12.05	9	966.14
Cedar Falls	36,145	8.10	13.00	8	429.87
Average excluding Ames		8.10	15.36		599.31

Uses latest available tax rates - 10/11, and 2000 census.

CITY OF AMES, IOWA PROPERTY TAX COST OF SERVICES PER RESIDENCE 3-YEAR COMPARISON

	\$100,000 Home *		
	09/10	10/11	11/12
Streets/Traffic	128	124	130
Police Protection	108	120	124
Fire Protection	72	76	86
Recreation & Parks	60	59	57
Library	42	44	45
Transit	29	29	31
General Support Services	23	23	23
Planning	9	10	10
Resource Recovery	7	6	6
Storm Sewer	7	7	5
Animal Control	4	4	4
Building and Grounds/Airport	3	3	3
Inspections/Sanitation	3	4	2
	<hr/> 495	<hr/> 509	<hr/> 526
* Assessed Value	100,000	100,000	100,000
Rollback	45.5893	46.9094	48.5299
Taxable Value	45,589	46,909	48,530
Tax Rate per \$1000	10.85819	10.84579	10.84365
Calculated Tax	495	509	526

All categories reflect their applicable amounts for debt.

CITY OF AMES, IOWA
AUTHORIZED EMPLOYMENT LEVELS (F.T.E.)
(Full-Time Equivalents)

	2009/10 Actual	2010/11 Adopted	2010/11 Adjusted	2011/12 Adopted
City Manager	9.25	9.25	9.25	9.25
Legal Services	7.00	7.00	6.00	6.00
Human Resources	7.25	7.25	7.25	7.25
Planning & Housing	10.50	10.50	10.50	8.00
Finance	40.75	40.75	40.75	40.75
Fleet Services/Facilities	9.50	9.50	9.50	9.50
Transit	75.70	75.95	75.95	75.95
Fire/Inspections	68.00	68.00	68.00	69.50
Police/Animal Ctrl/Parking Enforcement	74.65	77.65	77.65	77.65
Library	31.00	31.00	31.00	31.00
Parks/Recreation	20.50	20.50	20.50	20.50
Waste Water Treatment	22.50	22.50	22.50	22.50
Water	19.00	19.00	19.00	19.00
Electric	81.00	81.00	81.00	81.00
Public Works:				
Administration	3.00	3.00	3.00	3.00
Traffic/Engineering	7.25	7.25	7.25	7.25
Streets	19.00	19.00	19.00	19.00
Engineering	12.00	12.00	12.00	13.00
Utility Maintenance	11.00	11.00	11.00	11.00
Resource Recovery	15.00	15.00	15.00	15.00
Grounds	5.00	5.00	5.00	5.00
Parking	1.75	1.75	1.75	1.75
Public Works Total	74.00	74.00	74.00	75.00
TOTAL	550.60	553.85	552.85	552.85

DEBT SERVICE COST ALLOCATION FOR 2011/2012 BUDGET

Valuation \$2,168,267,960

Use of Bond Proceeds	Allocated Debt Service	Debt Service Abatements	Property Tax Support	Rate Per \$1,000 Valuation
Fire Department Apparatus	\$ 194,974	\$ 48,744	\$ 146,230	0.06744
Fire Station 3	122,608		122,608	0.05655
Ice Arena	185,361		185,361	0.08549
Ada Hayden Heritage Park	425,089		425,089	0.19605
City Hall Improvements	7,864		7,864	0.00363
Aquatic Center	937,004		937,004	0.43214
Water Projects	328,716	328,716		
Urban Renewal – TIF	117,065	117,065		
Storm Sewer	269,530		269,530	0.12431
Streets	5,771,138		5,771,138	2.66163
Special Assessments	215,075	215,075		0.00000
2011/2012 CIP G.O. Bonds	693,377		693,377	0.31978
Total G. O. Debt	9,267,801	709,600	8,558,201	3.94702
Use of Fund Balance		900,000	(900,000)	-0.41508
Total Debt Service Cost	\$ 9,267,801	\$ 1,609,600	\$ 7,658,201	3.53194
 FY 11/12 Debt Service Levy			 \$ 7,658,201	 3.53194
 2011/2012 CIP G. O. Issue				
West Lincoln Way Intersection Improvements		\$ 150,000		
Grand Avenue Extension		300,000		
Arterial Street Pavement Improvements		60,000		
Collector Street Pavement Improvements		1,898,500		
Asphalt Pavement Improvement Program		2,576,000		
Downtown Pavement Improvements		750,000		
Asphalt Resurfacing		765,500		
City Hall Improvements		300,000		
Total Debt Issue		\$ 6,800,000		
 Planned Issues Not Included From Prior Years				
NE Area Shared Use Path		\$ 350,000		
NE Area Commercial		950,000		
		\$1,300,000		

SUMMARY OF TOTAL REVENUES AND EXPENDITURES

ALL FUNDS - REVENUE SUMMARY

	2009/10 Actuals	2010/11 Adopted	2010/11 Adjusted	2011/12 Adopted	% Change From Adopted
Property Taxes	22,142,432	23,020,700	23,020,700	23,473,005	2.0%
Utility Excise Tax	73,456	63,511	63,511	63,196	-0.5%
Local Option Sales Tax	5,946,715	5,950,000	6,047,930	6,168,889	3.7%
Hotel/Motel Taxes	1,142,162	1,470,000	1,313,200	1,316,000	-10.5%
Other Taxes	7,162,333	7,483,511	7,424,641	7,548,085	0.9%
Licenses & Permits	1,086,251	962,614	1,094,014	1,179,439	22.5%
Federal Grants	9,582,828	4,777,765	17,720,802	6,827,793	42.9%
State Road Use Taxes	4,421,774	4,692,618	4,591,156	4,768,714	1.6%
Monies and Credits	15,842	15,800	15,800	15,800	0.0%
State Grants	4,381,375	11,200,591	14,650,987	12,215,003	9.1%
County Contributions	189,408	214,438	221,746	185,943	-13.3%
Government Cont/Partic	4,136,720	3,965,965	4,287,816	4,327,062	9.1%
Intergov'tmental Revenue	22,727,947	24,867,177	41,488,307	28,340,315	14.0%
Utility Charges	62,787,242	68,952,900	69,476,395	73,273,650	6.3%
Other Chgs for Services	8,887,972	8,793,859	9,459,772	9,956,425	13.2%
Charges for Services	71,675,214	77,746,759	78,936,167	83,230,075	7.1%
Fines, Forfeit & Penalty	735,674	745,950	764,650	767,000	2.8%
Interest	1,334,043	1,207,506	917,994	965,334	-20.1%
Other Uses of Money	855,176	765,920	754,871	739,257	-3.5%
Use of Money & Property	2,189,219	1,973,426	1,672,865	1,704,591	-13.6%
Proceeds from Bonds	11,165,000	6,601,000	6,749,000	6,800,000	3.0%
Other Misc. Revenues	1,802,936	1,604,654	3,622,670	1,611,502	0.4%
Miscellaneous Revenues	12,967,936	8,205,654	10,371,670	8,411,502	2.5%
Internal Services	13,190,698	12,675,597	12,873,936	13,067,377	3.1%
Total Before Transfers	153,877,704	157,681,388	177,646,950	167,721,389	6.4%
Transfers	12,900,739	11,711,869	13,181,057	11,865,140	1.3%
Grand Total Revenues	166,778,443	169,393,257	190,828,007	179,586,529	6.0%

ALL FUNDS - EXPENDITURES

	2009/10 Actuals	2010/11 Adopted	2010/11 Adjusted	2011/12 Adopted	% Change From Adopted
OPERATIONS					
Public Safety					
421 Law Enforcement	6,935,751	7,428,137	7,968,124	7,695,363	3.6%
422 Fire Safety/Admin	5,067,909	5,301,927	5,330,849	5,709,863	7.7%
423 Inspection/Building Safety	910,027	883,553	984,122	1,084,538	22.7%
424 Traffic Control	814,896	873,376	869,165	882,921	1.1%
428 Other Community Protect	648,863	724,000	680,000	700,000	-3.3%
Total Public Safety	14,377,446	15,210,993	15,832,260	16,072,685	5.7%
Utilities					
481 Resource Recovery	3,278,014	3,330,556	3,503,430	3,637,185	9.2%
482 Water Utility	4,520,161	4,743,730	4,998,299	4,742,429	0.0%
483 Storm Water Diversion	195,506	320,902	336,435	238,818	-25.6%
484 Wastewater Disposal	3,106,844	3,547,410	3,460,745	3,415,394	-3.7%
485 Electric Operations	36,649,612	48,003,086	45,821,320	49,349,283	2.8%
486 Utility Customer Service	1,360,760	1,446,366	1,460,000	1,487,690	2.9%
Total Utilities	49,110,897	61,392,050	59,580,229	62,870,799	2.4%
Transportation					
431 Street System	3,173,164	2,908,451	3,068,918	2,971,172	2.2%
434 Public Parking	675,503	706,104	723,507	716,648	1.5%
426 Transit System	7,139,466	7,421,330	7,551,885	7,872,416	6.1%
438 Airport	130,398	110,243	114,355	188,584	71.1%
Total Transportation	11,118,531	11,146,128	11,458,665	11,748,820	5.4%
Community Enrichment					
451 Recreation/Administration	2,480,478	2,723,773	2,646,401	2,732,855	0.3%
452 Parks	1,091,584	1,080,834	1,090,772	1,124,862	4.1%
455 Library Services	3,188,616	3,323,260	3,357,747	3,427,746	3.1%
456 Library Grants/Donations	116,824	63,000	96,081	90,950	44.4%
441 Health & Sanitation	150,938	152,348	154,340	134,163	-11.9%
442 Animal Sheltering/Control	326,654	332,384	337,088	344,148	3.5%
444 Human Services	1,005,955	1,101,005	1,104,680	1,131,629	2.8%
445 Art Services/Agencies	146,144	157,709	163,409	161,540	2.4%
461 Cemetery	112,655	130,665	130,366	133,606	2.3%
462 Leased Housing	1,104,542	1,158,967	852,851	0	-100.0%
463 City-wide Afford. Housing	25,988	7,640	300,069	3,715	-51.4%
464 Comm. Dev. Block Grant	686,968	524,274	1,140,685	587,022	12.0%
465 Economic Development	458,697	161,228	211,155	223,074	38.4%
466 FEMA Disaster Activity	82,998		1,950,000		
467 Cable TV	112,232	115,954	134,955	124,745	7.6%
Total Community Enrichment	11,091,273	11,033,041	13,670,599	10,220,055	-7.4%

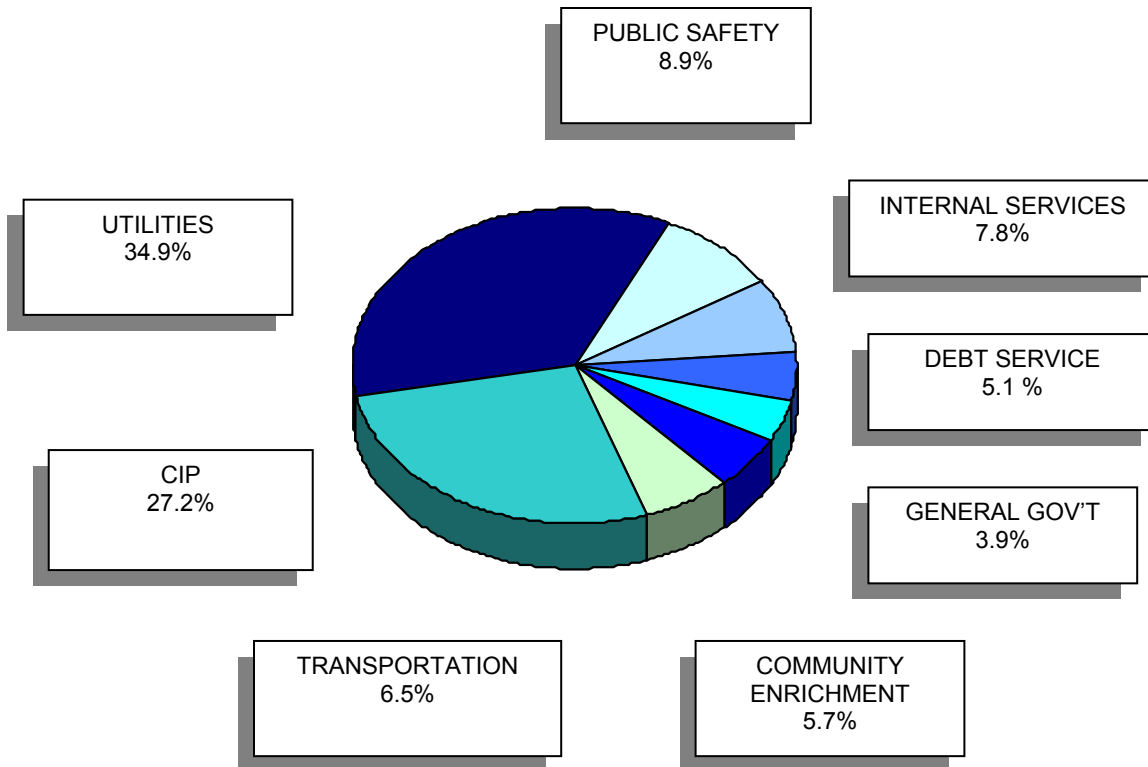
ALL FUNDS – EXPENDITURES, continued

	2009/10 Actuals	2010/11 Adopted	2010/11 Adjusted	2011/12 Adopted	% Change From Adopted
General Government					
410 City Council Spec. Alloc.	57,000	76,618	216,618	114,000	48.8%
411 Legislative	428,350	419,383	436,158	455,153	8.5%
412 City Council Contingency	37,872	50,000	132,579	50,000	0.0%
413 Executive	589,727	607,915	644,445	646,261	6.3%
414 Financial Services	1,201,869	1,244,053	1,259,171	1,292,558	3.9%
415 Administrative Services	1,909,517	1,982,962	1,947,836	1,963,662	-1.0%
416 Public Works Admin/Engr	1,582,959	1,665,329	1,724,889	1,810,981	8.7%
417 Merit Adjustment		161,894		167,758	3.6%
418 Public Buildings	492,994	499,025	581,253	482,338	-3.3%
Total General Government	6,300,288	6,707,179	6,942,949	6,982,711	4.1%
TOTAL OPERATIONS	91,998,435	105,489,391	107,484,702	107,895,070	2.3%
CIP					
419 General Gov't CIP	77,813	830,000	3,169,693	486,050	-41.4%
429 Public Safety CIP	1,167,608	1,921,016	4,906,811	886,143	-53.9%
489 Utilities CIP	9,966,921	25,780,305	26,036,472	32,701,300	26.8%
439 Transportation CIP	14,520,841	13,348,000	42,034,063	14,034,600	5.1%
459 Community Enrich CIP	1,914,914	571,600	1,230,694	899,500	57.4%
529 Internal Services CIP	3,977		83,501		
TOTAL CIP	27,652,074	42,450,921	77,461,234	49,007,593	15.4%
DEBT SERVICE					
471 General Obligation Bonds	8,851,107	9,105,994	8,898,309	9,267,800	1.8%
478 Bond Costs	116,412		44,000		
Total Debt Service	8,967,519	9,105,994	8,942,309	9,267,800	1.8%
INTERNAL SERVICES					
511 Information Technology	1,738,478	1,834,479	2,001,433	1,753,794	-4.4%
512 Telephone & WiFi Systems	253,968	247,290	259,246	266,509	7.8%
513 Purchasing Services	391,744	411,130	418,243	435,198	5.9%
521 Risk Administration	2,047,051	1,738,614	1,989,230	1,809,075	4.1%
522 Health Ins Management	5,211,516	6,075,322	6,019,040	6,505,250	7.1%
525 Fleet Maintenance Svcs	1,850,479	1,717,898	1,767,816	1,710,503	-0.4%
526 Fleet Acquisition & Disp.	2,604,643	1,447,016	2,578,534	1,505,201	4.0%
Total Internal Services	14,097,879	13,471,749	15,033,542	13,985,530	3.8%
Total Expenditures Before Transfers	142,715,907	170,518,055	208,921,787	180,155,993	5.7%

ALL FUNDS – EXPENDITURES, continued

	2009/10 Actuals	2010/11 Adopted	2010/11 Adjusted	2011/12 Adopted	% Change From Adopted
TRANSFERS					
598 Transfers	12,900,739	11,711,869	13,181,057	11,865,140	1.3%
531 Hotel/Motel Pass Thru	815,503	1,050,000	938,000	940,000	-10.5%
Total Transfers	13,716,242	12,761,869	14,119,057	12,805,140	0.3%
GRAND TOTAL EXPENDITURES	156,432,149	183,279,924	223,040,844	192,961,133	5.3%

WHERE THE MONEY IS SPENT... 2011/12 ADOPTED

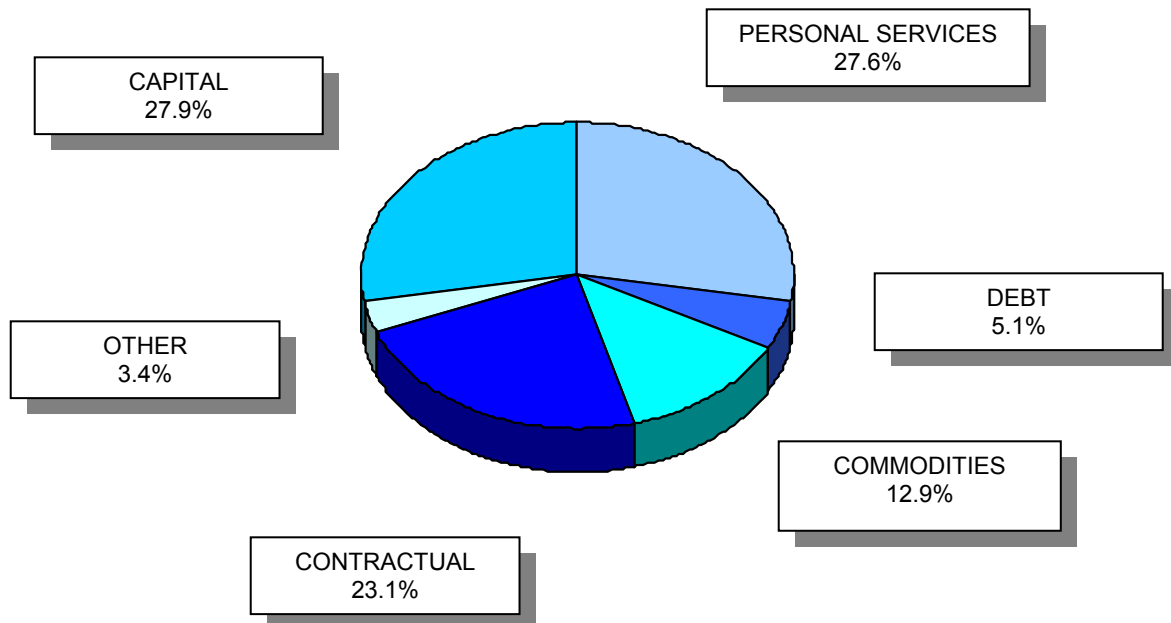


Excluding Transfers

ALL FUNDS - EXPENDITURES BY CATEGORY

	2009/10 Actuals	2010/11 Adopted	2010/11 Adjusted	2011/12 Adopted	% Change From Adopted
Personal Services	44,961,437	47,891,066	47,613,064	49,688,432	3.8%
Contractual	39,112,450	40,597,616	46,658,262	41,693,379	2.7%
Commodities	18,600,608	23,207,936	21,573,667	23,201,220	0%
Capital	26,439,210	44,043,852	78,382,326	50,231,520	14.1%
Debt	8,967,519	9,105,994	8,942,309	9,267,800	1.8%
Other (Refunds, Insurance Claims, etc.)	4,634,683	5,671,591	5,752,159	6,073,642	7.1%
Transfers	13,716,242	12,761,869	14,119,057	12,805,140	.3%
Total Expenditures	156,432,149	183,279,924	223,040,844	192,961,133	5.3%

BREAKDOWN BY MAJOR EXPENSE CATEGORY 2011/12 ADOPTED



Excluding Transfers

ELECTRIC RATE COMPARISON
For Rates in Effect January 2010
 By Ames Municipal Electric System

RESIDENTIAL RATE COMPARISON

	250 kWh	% *	500 kWh	% *	750 kWh	% *	1,000 kWh	% *
SUMMER								
Ames Electric Svcs.	\$ 32.63	-30%	\$ 60.00	-20%	\$ 87.38	-15%	\$ 114.75	-13%
Alliant Energy	47.11		82.64		112.54		152.82	
MidAmerican Energy	29.65		50.80		71.95		93.10	
Consumers Energy	61.13		91.75		122.38		153.00	
Midland Power Coop	47.85		75.70		103.55		131.40	
WINTER								
Ames Electric Svcs.	30.93	-32%	55.31	-24%	77.76	-22%	100.21	-20%
Alliant Energy	42.67		73.75		99.67		125.60	
MidAmerican Energy	29.25		50.00		70.74		91.49	
Consumers Energy	61.13		91.75		122.38		153.00	
Midland Power Coop	47.85		75.70		103.55		131.40	

COMMERCIAL/GENERAL SERVICE/INDUSTRIAL RATE COMPARISON

	7,500 kWh	% *	10,000 kWh 40KW	% *	12,500 kWh 50KW	% *	30,000 kWh 100 KW	% *
SUMMER								
Ames Electric Svcs.	\$ 821.55	-7%	\$ 1,053.00	-15%	\$ 1,341.75	-13%	\$ 2,949.00	-11%
Alliant Energy	977.10		1,253.34		1,566.68		3,376.12	
MidAmerican Energy	657.66		842.98		1,028.31		2,325.58	
Consumers Energy	1,009.96		1,541.34		1,905.68		3,928.96	
Midland Power Coop	663.50		1,311.00		1,638.75		3,634.00	
WINTER								
Ames Electric Svcs.	669.70	-12%	948.04	-16%	1,173.05	-16%	2,606.55	-14%
Alliant Energy	765.40		886.89		1,108.61		2,417.34	
MidAmerican Energy	613.86		780.18		946.51		2,110.78	
Consumers Energy	1,009.96		1,541.34		1,905.68		3,928.96	
Midland Power Coop	663.50		1,311.00		1,638.75		3,634.00	

* % indicates difference in A.M.E.S. rates compared to average of other four utilities.

NOTE: Some utilities also offer optional rates for electric heat, time-of-use, etc.

ENERGY COST ADJUSTMENT FOR 2010 RATE COMPARISON

SUMMER RATE PERIOD

	Residential	Commercial	Industrial		
Ames Electric Svcs.	\$0.02290	\$0.02290	\$0.02290	Ames Electric Svcs.	June, July, Aug, Sep
Alliant Energy	0.02290	0.02290	0.02290	Alliant Energy	June 16 - Sep 15
MidAmerican Energy	N/A	N/A	N/A	MidAmerican Energy	June, July, Aug, Sep
Consumers Energy	0.00000	0.00000	0.00000	Consumers Energy	N/A
Midland Power Coop	0.00900	N/A	N/A	Midland Power Coop	N/A

RESIDENTIAL WATER RATE COMPARISON

Iowa Cities of 10,000 and Over Population
Rates as of September 2009

With Softening

	Population Served	Minimum	600 cf	1,000 cf	10,000 cf	50,000 cf	100,000 cf
Ames	50,731	\$ 8.05	\$ 17.47	\$ 23.75	\$ 165.05	\$ 914	\$ 1,828
Ankeny	36,116	5.62	17.50	28.10	285.15	1,422	2,856
Boone	12,803	7.37	22.97	35.45	461.19	2,326	4,657
Cedar Rapids	125,000	7.60	17.32	23.80	173.86	807	1,585
Iowa City	62,380	6.41	21.36	33.32	243.62	1,104	2,179
Marshalltown	26,009	5.15	13.67	19.35	133.35	538	1,054
Newton	15,579	7.62	13.34	19.06	117.36	550	1,079
W. Des Moines	54,726	3.00	21.45	33.75	310.50	1,544	3,087
Ames Rank Among 21		7	11	14	17	10	10

With Other Treatment

	Population Served	Minimum	600 cf	1,000 cf	10,000 cf	50,000 cf	100,000 cf
Cedar Falls	35,000	\$ 7.90	\$ 12.40	\$ 15.40	\$ 68.00	\$ 293	\$ 570
Fort Dodge	28,047	9.41	16.42	24.82	174.22	739	1,365
Marion	32,800	6.42	9.84	14.40	114.99	522	1,024
Sioux City	85,000	8.23	18.27	28.31	261.90	934	1,710
Ames Rank Among 33		12	17	21	25	16	15

Range		\$ 0.00	\$ 7.86	\$ 11.98	\$ 65.55	\$ 285	\$ 526
	to	13.56	31.72	46.58	461.19	2,326	4,657
Median Rate		\$ 7.60	\$ 17.47	\$ 24.82	\$ 199.70	\$ 850	\$ 1,684
Ames, % of Median		105.9	100.0	95.7	94.7	107.5	108.6

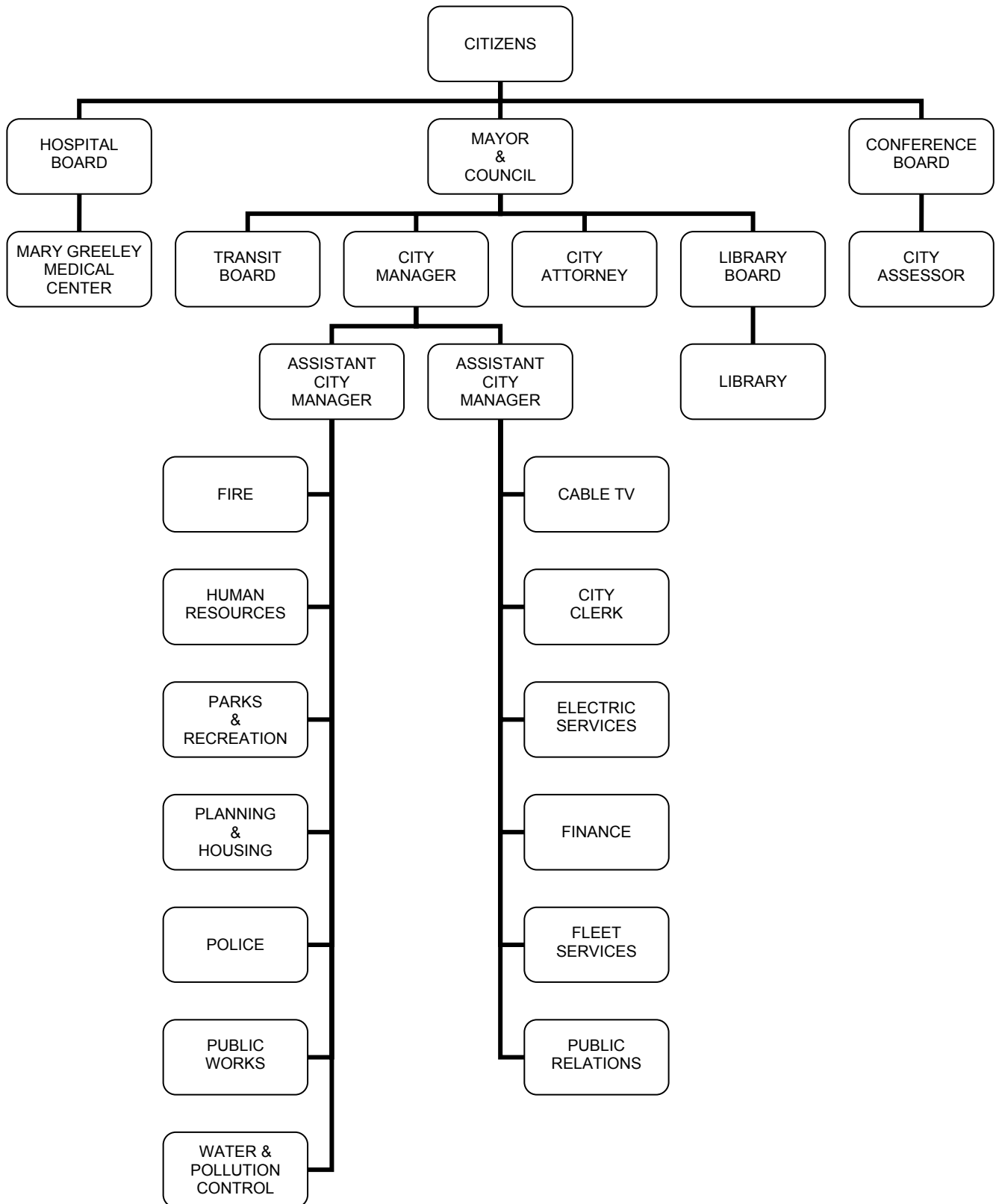
RESIDENTIAL SEWER SERVICE CHARGE COMPARISON

Iowa Cities of 10,000 and Over Population
Rates as of September 2009

	Population Served	Minimum	600 cf	1,000 cf	10,000 cf	50,000 cf	100,000 cf
Ames	50,731	\$ 6.55	\$ 16.63	\$ 23.35	\$ 174.55	\$ 847	\$ 1,687
Ankeny	36,116	11.91	31.67	44.84	356.00	1,727	3,468
Boone	12,803	3.00	45.42	73.70	710.00	3,538	7,073
Cedar Falls	35,000	13.05	19.53	26.01	171.81	820	1,630
Cedar Rapids	125,000	13.98	19.98	25.98	160.98	761	1,511
Fort Dodge	28,047	12.65	16.33	23.68	189.05	924	1,843
Iowa City	62,380	8.15	28.10	44.06	403.16	1,999	3,994
Marshalltown	26,009	10.27	20.83	27.87	186.27	890	1,770
Newton	15,579	7.24	16.52	25.80	234.60	1,163	2,323
Sioux City	85,000	9.03	22.57	36.11	346.00	1,719	3,434
W. Des Moines	54,726	2.50	20.95	33.25	310.00	1,540	3,078
Ames Rank Among 35		22	23	29	27	27	27

Range		\$ 1.92	\$ 11.08	\$ 15.13	\$ 106.25	\$ 511	\$ 1,018
	to	19.00	45.42	73.70	710.00	3,538	7,073
Median Rate		\$ 8.15	\$ 19.98	\$ 27.70	\$ 234.60	\$ 1,145	\$ 2,286
Ames, % of Median		80.4	83.2	84.3	74.4	74.0	73.8

CITY OF AMES, IOWA ORGANIZATIONAL CHART



AMES CITY COUNCIL APPOINTEES

Name	Title	Phone Number
Steve Schainker	City Manager	515-239-5101
Doug Marek	City Attorney	515-239-5146

CITY OF AMES, IOWA, DEPARTMENT HEADS

Name	Department	Phone Number
Donald Kom	Electric	515-239-5171
Duane Pitcher	Finance	515-239-5113
Clint Petersen	Fire	515-239-5414
Paul Hinderaker	Fleet Services/Facilities	515-239-5520
Julie Huisman	Human Resources	515-239-5199
Art Weeks	Library	515-239-5630
Nancy Carroll	Parks and Recreation	515-239-5350
Steve Osguthorpe	Planning & Housing	515-239-5400
Chuck Cychosz	Police	515-239-5130
John Joiner	Public Works	515-239-5162
Sheri Kyras	Transportation – CyRide	515-239-5563
John Dunn	Water & Pollution Control	515-239-5150



Mission Statement

We are caring people, providing quality programs
with exceptional service to a
community of progress.

We Value...

- Continuous improvement in our organization and our services.
- Innovation in problem solving.
- Employee participation in decision making.
- Personal and professional development.
- Each other as we work together to serve the community.

We Are...

- Proud to provide superior services to our community.
- Professional and objective as we address public concerns and needs.
- Fair, flexible, and helpful in our actions.
- Efficient and fiscally responsible.
- Proactive in reviewing and evaluating the type and focus of our services.

Caring People, Quality Programs, Exceptional Service