

**AN ANALYSIS OF THE DEMOGRAPHICS, ECONOMIC BASE, AND  
REAL ESTATE INVENTORY OF THE CITY OF AMES**

A Report to

**RDG PLANNING & DESIGN AND CITY OF AMES**

from

**GRUEN GRUEN + ASSOCIATES**

*Urban Economists, Market Strategists and Land Use/Public Policy Analysts*

March 2019

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CREATING RESULTS

ADDING VALUE

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## CHAPTER I: INTRODUCTION AND EXECUTIVE SUMMARY

### INTRODUCTION

This report summarizes the results of the research and analysis Gruen Gruen + Associates (“GG+A”) conducted to assess conditions and trends impacting Ames and to profile Ames’ economic base and real estate/land use inventory. The purpose of GG+A’s research and analysis was directed toward providing an information base and perspective for the development of the Comprehensive Plan.

### WORK COMPLETED

In order to accomplish the study objectives, GG+A performed the following principal tasks:

1. Analyzed employment and business establishment data over time to (a) derive a profile of the economic structure and employment base of Ames and its relative position in the regional economy; and (b) to identify industry clusters;
2. Reviewed relevant demographic, housing and labor force characteristics of the community and jobs-housing relationships as well as in-commuting patterns of the workforce;
3. Reviewed Iowa State University employment and student enrollment trends and components of population growth in Story County as well as changes in the age distribution of the population base of Ames;
4. Organized and analyzed taxable retail sales by category data for Story County and compared estimated total sales in Ames to estimated local expenditure potential to make an estimate of the amount of sales surplus (relative to the purchasing power of its residents) Ames captures;
5. Estimated the current inventory of office, industrial/flex, and retail space, and analyzed historical patterns of change within the local and regional economy; and
6. Interviewed representatives of the City of Ames, Ames Chamber of Commerce and Economic Development Commission, Jones Lang LaSalle Brokerage, Inc., the marketing agent for the ISU Research Park (“ISURP”), and the Real Estate Development and Operations Manager for ISURP, and Hunziker & Associates to obtain perspective on conditions and factors affecting the regional and local economies and real estate markets.



## **PRINCIPAL FINDINGS AND CONCLUSIONS**

The principal findings and conclusions drawn from the research and analysis described in this report include the following:

### **Employment Growth**

From 2005 to 2017, non-farm employment in the Ames Metropolitan Statistical Area (“MSA”) which encompasses all of Story County increased by an estimated 5,804 jobs, from over 57,000 jobs in 2005 to nearly 63,000 jobs in 2017. This increase equates to average annual job growth of 0.8 percent.

Over the entire 2005-2017, sectors which experienced the most employment growth included:

- professional and business services (gain of 1,321 jobs or 23 percent of net job growth);
- education and healthcare (gain of 1,138 jobs or 20 percent of net job growth);
- finance, insurance, and real estate (gain of 1,020 jobs or nearly 18 percent of net job growth);
- manufacturing and wholesale trade (gain of 1,034 jobs or nearly 18 percent of net job growth); and
- leisure and hospitality (gain of 892 jobs or nearly 15 percent of net job growth).

### **Composition and Structure of Employment Base**

The economic base of Ames is weighted toward public administration employment with the presence of Iowa State University. Public administration employment comprises nearly one-third of the Ames employment base. This share has shifted downward slightly as job growth has been slow in this sector. With the exception of public administration employment, Ames economic base is broad and diverse. With average annual job growth of nearly two percent over more than a decade, the share of employment in the professional and business services sector increased by 1.2 percentage points to increase its share of employment at 10.4 percent. The finance, insurance, and real estate sector also shifted upward from 5.4 percent of employment in 2005 to 6.5 percent in 2017. Education and healthcare employment continued with steady employment increases so its share of rose from nearly eight percent to nine percent. Retail employment lost some of its employment share from 2005 to 2017. Retail employment decreased by nearly one percentage points to 9.7 percent of total Ames employment. Leisure and hospitality employment increased slightly by about 0.6 percentage points to 9.6 percent of total employment. Manufacturing employment has maintained a steady share of total employment from 2005 to 2017 (at nearly eight percent of total employment). Wholesale trade, although a small share of overall employment, grew rapidly to increase its share from less than two percent to over two percent during the 12-year period. Information employment, as a small share of total employment shifted downward slightly.



## **Economic Clusters**

Economic Sectors having high concentrations of employment representing economic clusters in addition to the educational institution sector include farm product material wholesalers and bakery product, chemical, and printing manufacturers.

## **Largest Employers in Ames**

The total number of jobs in the City of Ames was estimated at approximately 35,400 as of 2015 by the U.S. Census Bureau Longitudinal Employer-Household Dynamics Program (LEHD). This represents approximately 75 percent of the jobs in the Ames MSA. Iowa State University, the largest individual employer with over 10,000 jobs reported in Ames, comprises nearly 40 percent of total employment. Three employers in Ames, in addition to ISU, are reported to employ more than 1,000 workers. These include the Iowa Department of Transportation, the Mary Greeley Medical Center and McFarland Clinic, and Danfoss Power Solution, a Denmark-based a global provider of mobile hydraulics for the construction, agriculture and other off-highway vehicle markets. According to Ames Transportation Profile, six of the 15 largest employers are located along Interstate 35 and US Highway 30 corridor.

## **Distribution of Employment by Firm Size**

The number of establishments reporting employment in the Ames metropolitan area decreased in the two smallest employment size categories from 2008 to 2016. The number of establishments with one to nine employees decreased by 39 or nearly three percent. A decrease in the number of establishments also occurred in the 10 to 19 employee category. The number of establishments decreased by 17 to 309. The number of establishments employing between 20 and 49 employees grew by about 20 percent since 2008 to 247. The number of establishments employing 50 to 99 employees grew by 39 percent or by 22 to 79 establishments. The number of establishments employing 100 to 249 workers decreased by 10 to 27. The number of establishments employing 250 or more workers grew by 36 percent, increasing from 11 to 15 establishments since 2008.

## **Labor Shed**

About 37 percent of workers employed in the City of Ames live within the community. Another 15 percent of workers originate from outside of Ames but within Story County. Polk and Boone counties are the source of an additional 19 percent of labor employed within Ames. Trade, transportation, and utilities activities draw less of their labor than other employment sectors from the core labor shed of Story County.

## **City of Ames Population and Household Base**

The City is currently estimated to include a population of approximately 65,000 and a housing base including about 25,100 households and 26,300 dwelling units. The average household size is about 2.21 persons and the overall housing vacancy rate is estimated at four percent. Between 2000 and



2017, the population and household base grew steadily which reflects continuing growth of the student and faculty/staff population at Iowa State University.

Consistent with enrollment growth at Iowa State University, college age cohorts increased by about 8,000 people, an increase of 37 percent since 2000. Although the number of primary working age (i.e., 25-54 years of age) individuals increased by approximately 1,400 people, the share of primary working age members of the population base declined by three percentage points to 28 percent of total population. The population gains from growth in the age 55+ cohorts was nearly 4,100 people, an increase of 62 percent. The population from the age 55+ cohorts comprises 16 percent of the total population, up from 13 percent in 2000.

### **Jobs-Housing Balance**

The jobs-housing balance (the ratio of jobs in the city to total housing units) has remained stable as employment and housing inventory have grown. The jobs-housing balance approximated 1.47 in 2007 and slightly declined to about 1.41 by 2015. Ames job-housing balance is within that range of 1.3- to- 1.7-jobs-per housing unit considered for a balanced relationship between jobs and housing.

### **Labor Force Conditions and Characteristics**

The size of the civilian labor force in the City of Ames is estimated at approximately 41,000. The labor force has grown more rapidly than population between 2000 and 2017 (1.9 percent annual labor force growth compared to 1.5 percent annual population growth). Ames labor force grew by 11,900 residents between December 2000 and December 2018 while its population grew by about 14,300. The local unemployment rate has declined to under a very low 1.5 percent from a high of about seven percent in 2009 during the Great Recession.

Approximately 84 percent of Ames labor force (age 25+) has some college-level educational experience or degree and nearly all have completed high school. More than one-half, 62 percent, of adult residents in Ames possess a bachelor's or advanced degree, an attribute of the local community that is rather notable but not surprising given the presence of Iowa State University as the largest employer in Ames.<sup>1</sup> The resident labor force of Ames has a higher level of educational attainment than pertains to the broader labor force in the Ames MSA (i.e., Story County).

Consistent with the high levels of educational attainment of the Ames resident labor force, the management, business, science, and arts-related occupational category comprises the largest segment of the labor force at nearly 49 percent. Within this business and management occupational category, nearly half are in education, legal, community service, arts, and media occupations. Sales and office (i.e. administrative) occupations represent an additional 20 percent of the resident labor force.

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<sup>1</sup> Only 30 percent of the U.S. population possesses a bachelor's degree or higher.



## **Vacant Land**

Ames is estimated to contain approximately 2,300 gross acres of vacant land currently zoned for commercial or industrial use or could be suitable for such uses. Approximately 1,840 acres of this vacant land supply are located outside of the 100-year floodplain. Approximately 230 acres located at the northeast corner of Interstate 35 and 220th Street are zoned for future Regional Commercial use and is the largest area of contiguous available commercial land. An additional 1,230 acres are planned for future industrial use, both north and south of Lincoln Way, in the East Industrial expansion area. Existing commercial and industrial parks located west of Interstate 35 in the Dayton Avenue area contain approximately 100 acres of land (outside of the floodplain) which are zoned for General Industrial and Highway-Oriented Commercial uses. Vacant lots and agricultural properties within and near the ISU Research Park contain an additional 140 net acres currently zoned for Planned Industrial and Research Park Innovation District uses.

## **Office Space**

The City of Ames currently contains about 2.1 million square feet of office space. Approximately 43 percent of Ames office space was built between 1990 and 2009. Another 26 percent of office space inventory was built between 1970 and 1989. Only about 13 percent of office space or approximately 268,000 square feet has been developed since 2010. ISU Research Park contains approximately 800,000 square feet of office/flex/R&D space, about 38 percent of the City's office (and flex/R&D) space inventory. Approximately 45 percent of the City's office/flex/R&D space built since 2010 is located in the ISU Research Park. Limited additional existing office space or land "shovel ready" for office development is available outside of the ISU Research Park for businesses not affiliated with research activities at Iowa State University.

## **Industrial Space**

The City of Ames contains approximately 5.1 million square feet of industrial/flex/R&D space. Manufacturing space comprises about 44 percent of the City's industrial inventory. Warehouse space comprises another 37 percent of the City's inventory. Flex/R&D space makes up only about seven percent of the City's industrial inventory. Nearly half of Ames industrial space was built between 1990 and 2009. Another 28 percent of industrial space inventory was built between 1970 and 1989. Only about five percent of industrial space or approximately 239,000 square feet has been developed since 2010. This equates to an annual average of 29,800 square feet of built industrial space since 2010.

A large amount of industrial space in Ames is single-user or owner-occupied space. Speculative industrial development has generally not occurred in Ames. Nearly half of the City's manufacturing and warehouse space is located in seven buildings. All of these buildings are all located on the east side of Ames between 13<sup>th</sup> Street and Lincoln Way.

A small amount of land remains available for industrial (or office) development along Bell Avenue on the City's east side. The Ames Economic Development Commission (AEDC) and Alliant Energy are planning a new 730-acre industrial park within the 1,230 acres of land planned for industrial use east



of I-35, both north and south of Lincoln Way. Infrastructure development for the new park has not yet occurred.

### **Retail Space and Retail Taxable Sales**

Ames contains nearly 4.5 million square feet of retail space. Approximately 56 percent of the retail space inventory is regional/community serving space. Another 34 percent is neighborhood/convenience retail space. Approximately 10 percent of the retail space are restaurants/bars. While 43 percent of office space and nearly half of the industrial space was built between 1990 and 2009, only about one-third of the retail space was built over the same period. A somewhat higher proportion, 38 percent of space was built earlier between 1970 to 1989. Another 18 percent of retail space is older, pre-1970 space. Just under 10 percent of retail space has been built since 2010. This compares to five percent of industrial space and 13 percent of office space built since 2010.

Two major nodes of retail space exist in Ames. Over half of the regional and community serving space are located in these two nodes. The first node is located in north Ames around the City's largest retail shopping center North Grand Mall located at Grand Avenue and 24<sup>th</sup> Avenue. This retail node contains nearly 710,000 square feet of space. The second major node of retail development in Ames is located along South Duff Avenue from Lincoln Way to south of Highway 30. Retail development in this area totals approximately 810,800 square feet of community serving retail space including several big-box stores.

A former Kmart property along Duff Avenue is in process of redevelopment. The current owner has proposed a redevelopment plan which will include restaurant and retail space and other commercial uses for the 13.24 acres site. Menard's is building a store one-half mile east of the intersection of Duff Avenue and Southeast 16<sup>th</sup> Street. The store on 26 acres will also include a couple small parcels (totaling about three acres) for outlot development. According to local commercial brokers and economic development representatives, very little commercial space is available in Ames.

The City of Ames has zoned approximately 232 acres of land east of I-35 and both north and south of 13<sup>th</sup> Street for Planned Regional Commercial uses.

Ames comprises approximately 66 percent of the County's population and approximately 86 percent of the County's taxable sales. Retail sales by category for Story County serves as an indicator of Ames retail base. The majority of the County's sales are made in Ames indicating that the City's retail base serves a trade area beyond the City's boundaries. On an inflation-adjusted basis, the total non-automotive retail sales base of Story County has declined slightly over the past nine years: non-automotive sales totaled about \$630 million in 2009 and \$623 million in 2018. Total sales declined by about \$19 million between 2009 and 2012, a period including the Great Recession, and then experienced growth between 2012 and 2018.

While the overall sales volume did not change much over the prior nine years, the composition of the retailing base has shifted. Three categories, including food and beverage stores, food services and



drinking places (i.e., restaurants), and building materials experienced a combined increase in real sales totaling more than \$64 million over the past nine years. These changes are similar to statewide sales that also increased in food stores and eating and drinking places but declined in building materials sales. At the same time, real sales in retail categories of general merchandise, furniture, appliances and home furnishings, and specialty retail declined by a combined \$76 million. The declining sales trends in these categories mirrors the States' trend in declining general merchandise and home furnishings sales declines.

### **Retail Sales Surplus**

Non-automotive retailers and eating and drinking establishments in the City of Ames produce a large sales surplus, estimated at about \$180 million annually, relative to the expenditure potential of Ames households. The comparison indicates that about \$34 of every \$100 of non-automotive retail and restaurant sales made in Ames originate from beyond the community's border.



## **Primary Advantages of an Ames' Location**

Ames' competitive advantages include the following:

- Iowa State University provides positive economic impacts, sources of intellectual capital and labor, and cultural and recreational opportunities;
- Significant amounts of vacant nonresidential land remain available for development;
- Costs for nonresidential land and building space are generally lower than locations in Ankeny and Des Moines according to local real estate brokers;
- Ames serves as the retailing and commerce hub for the surrounding hinterland communities bringing in dollars which support retail, restaurant, and other services that residents of Ames would not support on their own; and
- Ames has a well-educated and skilled resident labor base.

## **Constraints on Economic Development**

Constraints on economic development in addition to the very low unemployment rate and limited labor force availability include:

- A limited supply of “shovel ready” land for nonresidential development;
- The current state of the Downtown may not be appealing enough to help induce significant new business attraction or new talent to move to Ames;
- Limited available housing stock makes recruiting labor from outside the region more challenging; and
- Limited velocity of demand to support the feasible development of significant speculative nonresidential building space so that sometimes suitable space is not readily available for new or expanding businesses.



## CHAPTER II: EMPLOYMENT BASE COMPOSITION AND TRENDS

### INTRODUCTION

This chapter presents an analysis of the structure and composition of the Ames region employment base. This chapter also summarizes analysis of characteristics related to distribution of firms by employment size, employment by industry sector, patterns of growth and decline, and the commute shed. The analysis of the employment base provides a framework from which to identify the industry sectors likely to continue to grow or contract within the local economy and the types of firms and activities likely to represent potential business targets for Ames.

### EMPLOYMENT TRENDS BY INDUSTRY SECTOR

Table II-1 summarizes historical non-farm employment for the Ames MSA for 2005, 2010, and 2017. The Census Bureau defines the Ames MSA as Story County. The data is drawn from the Quarterly Census of Employment and Wages ("QCEW") Bureau of Economic Analysis (BEA) program. The employment estimates in Table II-1 are summarized by 2-digit NAICS code.



**Table II-1: Ames MSA Non-farm Employment by Industry Sector, 2005-2017**

Industry Sector	2005 #	2010 #	2017 #	Change 2005-2017 #	Average Annual Growth Rate 2005-2017 %
Natural Resources & Mining	NA <sup>1</sup>	NA <sup>1</sup>	NA <sup>1</sup>	-	-
Utilities	NA <sup>1</sup>	NA <sup>1</sup>	NA <sup>1</sup>	-	-
Construction	3,069	2,562	2,908	-161	-0.4
Manufacturing	4,278	3,936	4,885	607	1.1
Wholesale Trade	979	1,351	1,406	427	3.1
Retail Trade	6,039	5,640	6,109	70	0.1
Transportation & Warehousing	NA <sup>1</sup>	NA <sup>1</sup>	NA <sup>1</sup>	-	-
Information	851	767	769	-82	-0.8
Finance, Insurance & Real Estate	3,071	3,651	4,091	1,020	2.4
<i>Finance &amp; Insurance</i>	1,382	1,609	1,600	218	1.2
<i>Real Estate</i>	1,689	2,042	2,491	802	3.3
Professional & Business Services	5,241	5,497	6,562	1,321	1.9
<i>Prof., Scientific &amp; Tech. Services</i>	2,671	2,923	3,620	949	2.6
<i>Management of Companies</i>	297	358	655	358	6.8
<i>Admin, Support, Waste Mgmt Services</i>	2,273	2,216	2,287	14	0.1
Education & Healthcare	4,442	4,955	5,580	1,138	1.9
<i>Educational Services</i>	601	779	785	184	2.3
<i>Healthcare &amp; Social Assistance</i>	3,841	4,176	4,795	954	1.9
Leisure & Hospitality	5,156	5,240	6,048	892	1.3
<i>Arts, Entertainment &amp; Recreation</i>	777	1,008	1,184	407	3.6
<i>Accommodation &amp; Food Services</i>	4,379	4,232	4,864	485	0.9
Other Services	2,430	2,338	2,432	2	0.0
Public Administration	20,120	19,952	20,569	449	0.2
<b>TOTAL</b>	<b>57,148</b>	<b>58,026</b>	<b>62,952</b>	<b>5,804</b>	<b>0.8</b>

<sup>1</sup> Not shown to avoid disclosure of confidential information.

Sources: Bureau of Economic Analysis, Quarterly Census of Employment and Wages;  
Gruen Gruen + Associates.

From 2005 to 2017, non-farm employment in the Ames MSA increased by an estimated 5,804 jobs, from over 57,000 jobs in 2005 to nearly 63,000 jobs in 2017. This equates to an average annual growth rate of 0.8 percent. Between 2005 and 2010, total employment is estimated to have increased by only 878 jobs, but the Great Recession occurred during this period, starting in 2007 and ending in 2009.



Sectors which experienced employment declines from 2005 to 2010 included:

- construction;
- manufacturing;
- retail trade;
- information;
- other services; and
- public administration.

From 2005 to 2010, during which the Great Recession occurred, employment in the following industry sectors increased:

- wholesale trade;
- education, healthcare, and leisure/hospitality; and especially
- finance, insurance and real estate, and professional, technical and business services and management of companies.

From 2010 to 2017, employment gains were made in all industry sectors other than Information which remained flat. The average annual growth rate over this seven year period was higher at 1.2 percent as compared to the 12-year period of 2005 to 2017.

Over the entire 2005-2017, sectors which experienced the most employment growth included:

- professional and business services (gain of 1,321 jobs or 23 percent of net job growth);
- education and healthcare (gain of 1,138 jobs or 20 percent of net job growth);
- finance, insurance, and real estate (gain of 1,020 jobs or nearly 18 percent of net job growth);
- manufacturing and wholesale trade (gain of 1,034 jobs or nearly 18 percent of net job growth); and
- leisure and hospitality (gain of 892 jobs or nearly 15 percent of net job growth).

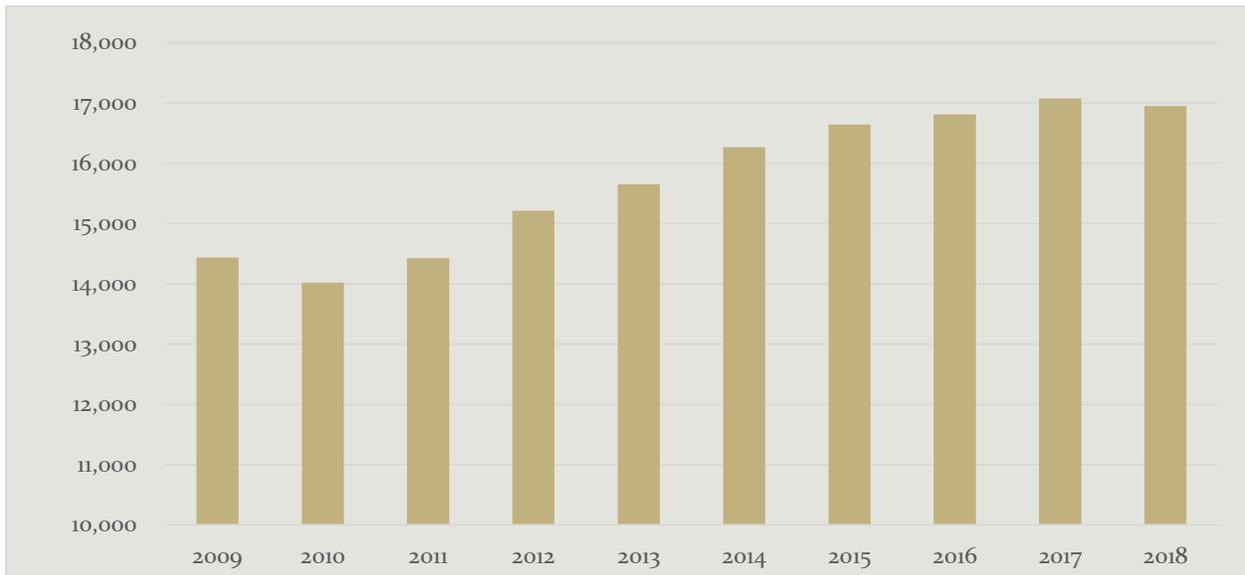
The only sectors which experienced a decrease in employment over the 12-year period are construction (a loss of 161 jobs to 2,908 jobs); and information (a loss of 82 jobs to 769 jobs).

The largest employer in the Ames MSA, Iowa State University in the City of Ames is included in the public administration sector. This sector's total employment has remained stable, increasing by only 449 jobs over the 12-year period. Total public administration employment has grown less than ½ percent annually increasing from 20,120 jobs in 2005 to 20,569 jobs in 2017. Iowa State University employment is about 83 percent of public administration employment. Table II-2 shows the growth in jobs between 2009 and 2018 at Iowa State University. As of 2018, the University had 16,952



employees including full-time, part-time, and hourly employees.<sup>2</sup> The total number of employees has grown by about 17 percent since 2009 and most of the growth has been in the non-faculty positions. Full-time equivalent jobs were 6,238 in 2018. These jobs include faculty, administrative, merit, and contract positions.

**Table II-2: Iowa State University Employment, 2000-2018<sup>1</sup>**



<sup>2</sup> <https://www.ir.iastate.edu/factbook/2018-2019>



Table II-3 shows the shift in the composition of the employment base for 2005 to 2017.

**Table II-3: Shift in Composition of Ames MSA Employment, 2005-2017<sup>1</sup>**

Industry Sector	2005 %	2010 %	2017 %	Shift 2005-2017 Pct Points
Natural Resources & Mining	NA	NA	NA	-
Utilities	NA	NA	NA	-
Construction	5.4	4.4	4.6	-0.8
Manufacturing	7.5	6.8	7.8	0.3
Wholesale Trade	1.7	2.3	2.2	0.5
Retail Trade	10.6	9.7	9.7	-0.9
Transportation & Warehousing	NA	NA	NA	-
Information	1.5	1.3	1.2	-0.3
Finance, Insurance & Real Estate	5.4	6.3	6.5	1.1
<i>Finance &amp; Insurance</i>	2.4	2.8	2.5	0.1
<i>Real Estate</i>	3.0	3.5	4.0	1.0
Professional & Business Services	9.2	9.5	10.4	1.2
<i>Prof., Scientific &amp; Tech. Services</i>	4.7	5.0	5.8	1.1
<i>Management of Companies</i>	0.5	0.6	1.0	0.5
<i>Admin, Support, Waste Mgmt Services</i>	4.0	3.8	3.6	-0.4
Education & Healthcare	7.8	8.5	8.9	1.1
<i>Educational Services</i>	1.1	1.3	1.2	0.1
<i>Healthcare &amp; Social Assistance</i>	6.7	7.2	7.6	1.3
Leisure & Hospitality	9.0	9.0	9.6	0.6
<i>Arts, Entertainment &amp; Recreation</i>	1.4	1.7	1.9	0.5
<i>Accommodation &amp; Food Services</i>	7.7	7.3	7.7	0.0
Other Services	4.3	4.0	3.9	-0.4
Public Administration	35.2	34.4	32.7	-2.5
<b>TOTAL</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	
<sup>1</sup> Total may not add to 100 percent due to non-disclosure of some confidential data.				
Sources: Bureau of Economic Analysis, Quarterly Census of Employment and Wages; Gruen Gruen + Associates.				

The economic base of Ames is weighted toward public administration employment with the presence of Iowa State University. Public administration employment comprises nearly one-third of Ames employment base. This share has shifted downward slightly as growth has been slow in this sector. With the exception of public administration employment, Ames economic base is broad and diverse. With average annual job growth of nearly two percent over more than a decade, the share of employment in the professional and business services sector increased by 1.2 percentage points to increase its share of employment at 10.4 percent. The finance, insurance, and real estate sector also shifted upward from 5.4 percent of employment in 2005 to 6.5 percent in 2017. Education and healthcare employment continued with steady employment increases so its share of rose from nearly



eight percent to nine percent. Retail employment lost some of its employment share from 2005 to 2017. Retail employment decreased by nearly one percentage points to 9.7 percent of total Ames employment. Leisure and hospitality employment increased slightly by about 0.6 percentage points to 9.6 percent of total employment. Manufacturing employment has maintained a steady share of total employment from 2005 to 2017 (at nearly eight percent of total employment). Wholesale trade, although a small share of overall employment, grew rapidly to increase its share from less than two percent to over two percent during the 12-year period. Information employment, as a small share of total employment shifted downward slightly.

## PRIVATE INDUSTRY CLUSTERS WITHIN STORY COUNTY

Table II-4 summarizes private non-farm industry subsectors present within Story County that exhibit Location Employment Quotients of 1.5 or greater. Location Quotients are a proxy for identifying industry clusters or agglomerations, represented by ratios that compare the concentration of a resource or activity, such as employment, in a defined area (in this case, the Ames MSA or Story County) to that of a larger reference economy. Sectors or activities that exhibit a Location Quotient substantially greater than 1.0 tend to represent basic industries that export their goods and services beyond the local area or region. Industry sectors with a Location Quotient less than 1.0 generally include non-basic or locally-serving activities. In 2017, relative to the United States employment base, for example, the bread and bakery product manufacturing subsector in Story County exhibited a Location Quotient of approximately 2.2. This ratio indicates that Story County contains about two times more bread and bakery manufacturing jobs than would be expected if conditions were consistent with the national economy.

**Table II-4: Private Non-farm Industry Subsectors with Highest Employment Location Quotients**

NAICS Subsector	Location Quotient <sup>1</sup> Annual Avg. 2017
NAICS 3118 Bread and bakery (inc. pasta) product manufacturing	2.20
NAICS 3231 Printing and related support activities	2.78
NAICS 3251 Basic chemical manufacturing	2.84
NAICS 3332 Industrial Machinery manufacturing	1.90
NAICS 4245 Farm product raw material merchant wholesalers	7.51
NAICS 4249 Misc. nondurable goods merchant wholesalers	2.78
NAICS 4471 Gasoline stations	1.52
NAICS 4531 Florists	2.06
NAICS 5415 Computer system design and related services	1.47
NAICS 5417 Scientific research and development services	1.88
NAICS 6233 Continuing care, assisted living facilities	1.47
NAICS 6244 Child day care services	1.83
NAICS 7113 Promoters of performing arts and sports	3.98
NAICS 7224 Drinking places, alcoholic beverages	1.66
<sup>1</sup> Location quotient using National employment as the base.	
Sources: U.S. Bureau of Labor Statistics; Gruen Gruen + Associates.	



The most concentrated subsector as measured by Location Employment Quotient is within the whole sale trade sector, farm product material wholesalers. Three industries within the manufacturing sector also exhibit Location Quotients of about 2.0 or higher, particularly the bakery product, chemical, and printing subsector. Barilla, one of Ames larger employers, is a pasta manufacturer which would report as a subsector of bakery product manufacturing. One arts, entertainment, and recreation subsector, including performing arts and sports promoters, also exhibits a Location Quotient exceeding 2.0.

## EMPLOYMENT TRENDS BY ESTABLISHMENT SIZE

Table II-5 shows the largest, private, non-retail store employers in Ames or nearby communities.

**Table II-5: Examples of Private Non-Retail Employers With More Than 100 Employees in Ames' Area**

Name	Industry / Activity
Danfoss Power Solutions	Manufacturing
Amcor Ridge Plastics	Manufacturing
BASF- Chemical Co.	Manufacturing
Powerfilm Inc.	Manufacturing
Sigler Printing	Manufacturing
Barilla America Inc.	Manufacturing
Agleader Technology	Professional & Technical Services
Nai Electrical Contractors	Construction
3M Co.	Wholesale Trade
Workiva	Professional Technical Services
Hach Companies	Manufacturing and Services for Water Analysis
Boehringer Ingelheim Vetmedica, Inc.	Manufacturer of biological vaccines for animals
Renewable Energy Group, Inc.	Manufacturer of Advanced Biofuels
Sources: Iowa Workforce Development; Ames Economic Development Commission; Gruen Gruen + Associates.	

Manufacturing employers comprise the preponderance of the largest private sector employers.



Table II-6 summarizes Ames MSA job base by employment size of the employer.

**Table II-6: Ames MSA Employment by Establishment Size, 2008-2016<sup>1</sup>**

	1-9 Employees	10-19 Employees	20-49 Employees	50-99 Employees	100-249 Employees	250+ Employees
2008: Establishments	1,392	326	206	57	37	11
2016: Establishments	1,353	309	247	79	27	15
Change 2008-2016: Establishments	-39	-17	41	22	-10	4
<i>Percent Change</i>	-2.8	-5.2	19.9	38.5	-27.0	36.4
<sup>1</sup> Estimates are for first quarter of each year.						
Sources: County Business Patterns; Gruen Gruen + Associates.						

The number of establishments reporting employment in the Ames metropolitan area decreased in the two smallest employment size categories from 2008 to 2016. The number of establishments with one to nine employees decreased by 39 or nearly three percent. A decrease in the number of establishments also occurred in the 10 to 19 employee category. The number of establishments decreased by 17 to 309. The number of establishments employing between 20 and 49 employees grew by about 20 percent since 2008 to 247. The number of establishments employing 50 to 99 employees grew by 39 percent or by 22 to 79 establishments. The number of establishments employing 100 to 249 workers decreased by 10 to 27. The number of establishments employing 250 or more workers has grown by 36 percent, increasing from 11 to 15 establishments since 2008.



## CITY OF AMES LABOR SHED

Table II-7 summarizes the distribution of employees in the City of Ames by industry sector and county of residence.

**Table II-7: Distribution of Workers Employed in City of Ames by County of Residence (2015)**

	Goods Producing %	Trade, Transportation & Utilities %	Service Providing %	Total %
Story County	45.9	31.6	57.3	52.0
Polk County	13.5	12.2	10.4	11.1
Boone County	9.6	5.7	8.0	7.9
Dallas County	2.3	3.4	1.8	2.1
Hamilton County	2.7	NA <sup>1</sup>	1.9	2.0
Marshall County	3.2	2.2	1.6	1.9
Other	22.8	44.9	19.0	23.0
<sup>1</sup> NA means not available and reported separately but included in "Other".				
Sources: U.S. Census Bureau, LEHD Program Data; Gruen Gruen + Associates.				

About 37 percent of workers employed in the City of Ames live within the community. Another 15 percent of workers originate from outside of Ames but within Story County. Polk and Boone counties are the source of an additional 19 percent of labor employed within Ames. Trade, transportation, and utilities activities draw less of their labor than other economic sectors from the core labor shed of Story County.



## CHAPTER III: DEMOGRAPHIC TRENDS AND LABOR MARKET CHARACTERISTICS

### INTRODUCTION

Interrelated factors - including the level and kind of economic development, land use policy, and the amount and type of residential development - influence the extent to which a community can attract and hold jobs. The quality and quantity of the labor force and housing, in turn, bear on the prospects for economic development. The specific characteristics of the labor pool, such as educational level, skill mix and income range, influence the kinds of businesses that can successfully operate in a community. This chapter, therefore, presents an overview of some demographic and labor force characteristics.

### CITY OF AMES POPULATION AND HOUSEHOLD BASE

Table III-1 summarizes the historical and projected population and household base of Ames.

**Table III-1: Population, Households and Housing Units in City of Ames**

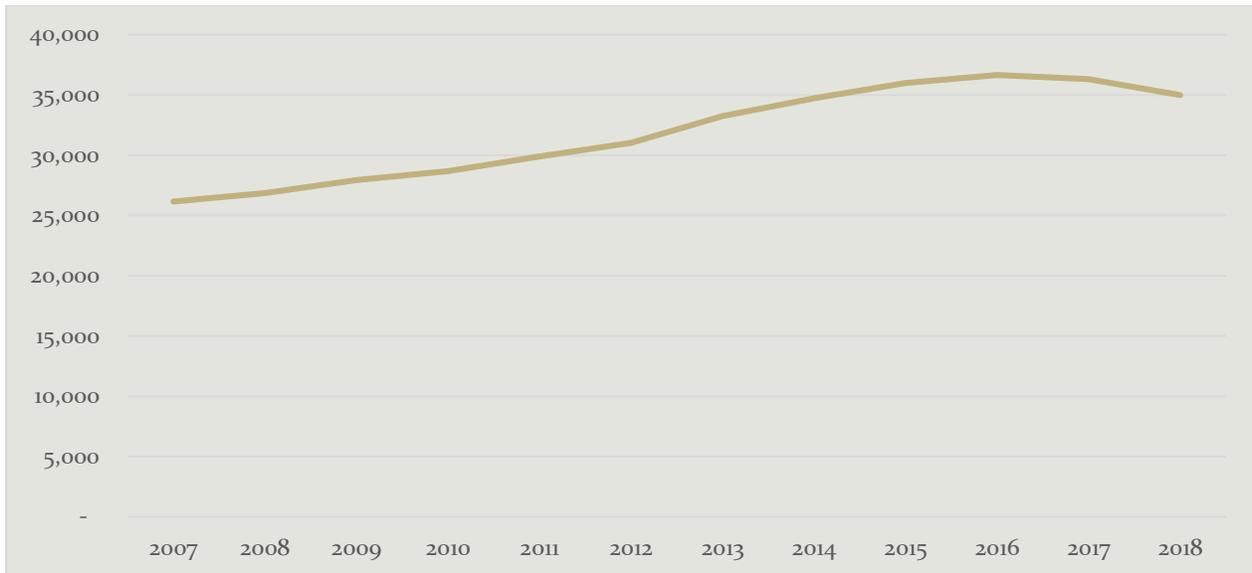
	2000 #	2010 #	2017 #	Historical Change 2000-2017 #	Annual Growth 2000-2017 %
Population	50,731	58,965	65,005	14,274	1.5
Households	18,085	22,759	25,123	7,038	1.9
Housing Units	18,757	23,876	26,277	7,520	2.0
Average Household Size	2.30	2.25	2.21	-	-
Housing Vacancy Rate	3.6	4.7	4.4	-	-
Sources: U.S. Census Bureau; Gruen Gruen + Associates.					

The City is currently estimated to include a population of approximately 65,000 and a housing base including about 25,100 households and 26,300 dwelling units. The average household size is about 2.2 persons and the overall housing vacancy rate is estimated at 4.4 percent. Ames, the largest city in Story County, comprises about two-thirds of the County's population.

Between 2000 and 2017, the City's population increased by 27 percent due in part to rising enrollment at Iowa State University. Iowa State University total enrollment increased by 8,832 students between 2007 and 2018, an increase of 34 percent over the past decade. Figure III-1 shows the rise in total enrollment at Iowa State University between 2007 and 2018.



**Figure III-1: Iowa State University Fall Enrollment, 2007-2018**



Iowa State University enrollment has plateaued the last two years following a decade of growth and eight consecutive years of record enrollment. Fall 2018 enrollment of 34,992 students is 2.8 percent fewer students than the 35,993 enrolled at Iowa State in fall 2017. Full-time students approximate 89.3 percent of enrollment with part-time students at approximately 10.7 percent. Approximately 15 percent of students live outside of Ames.<sup>3</sup> The number also reflects national enrollment trends, a decline in international enrollment, record graduation rates, and smaller incoming classes replacing large graduating classes.<sup>4</sup>

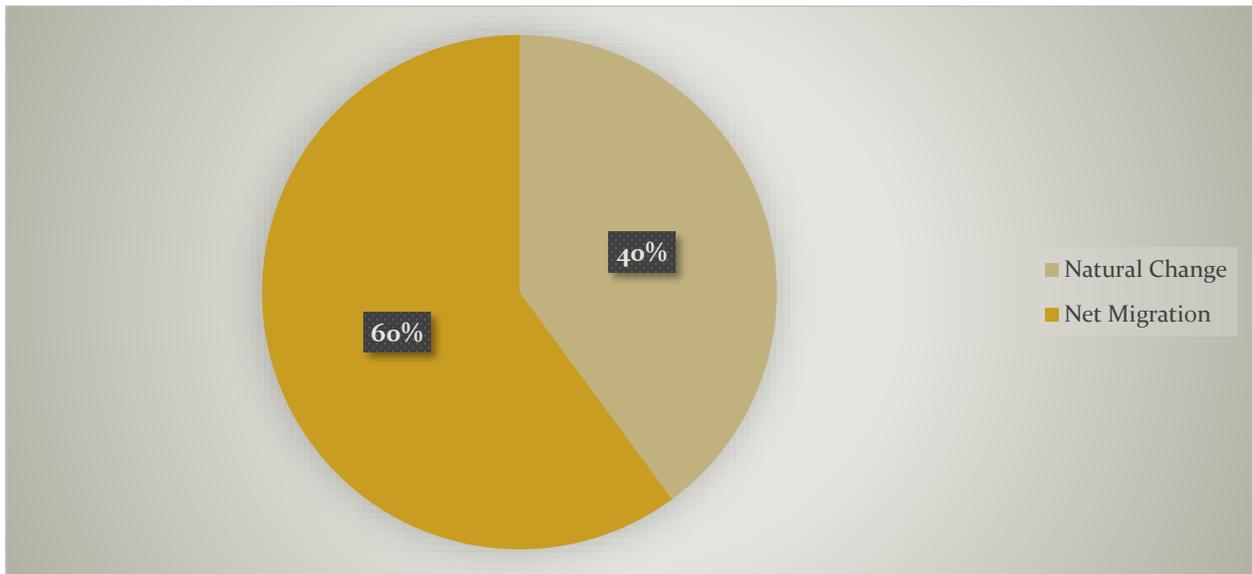
Figure III-2 shows the components of population change in Story County between 2010 and 2017. Net migration population change exceeded natural change (i.e., births less deaths) during this period (60 percent vs. 40 percent).

<sup>3</sup> <https://www.ir.iastate.edu/factbook/2018-2019>

<sup>4</sup> <https://www.news.iastate.edu/news/2018/09/05/fall-2018-enrollment>



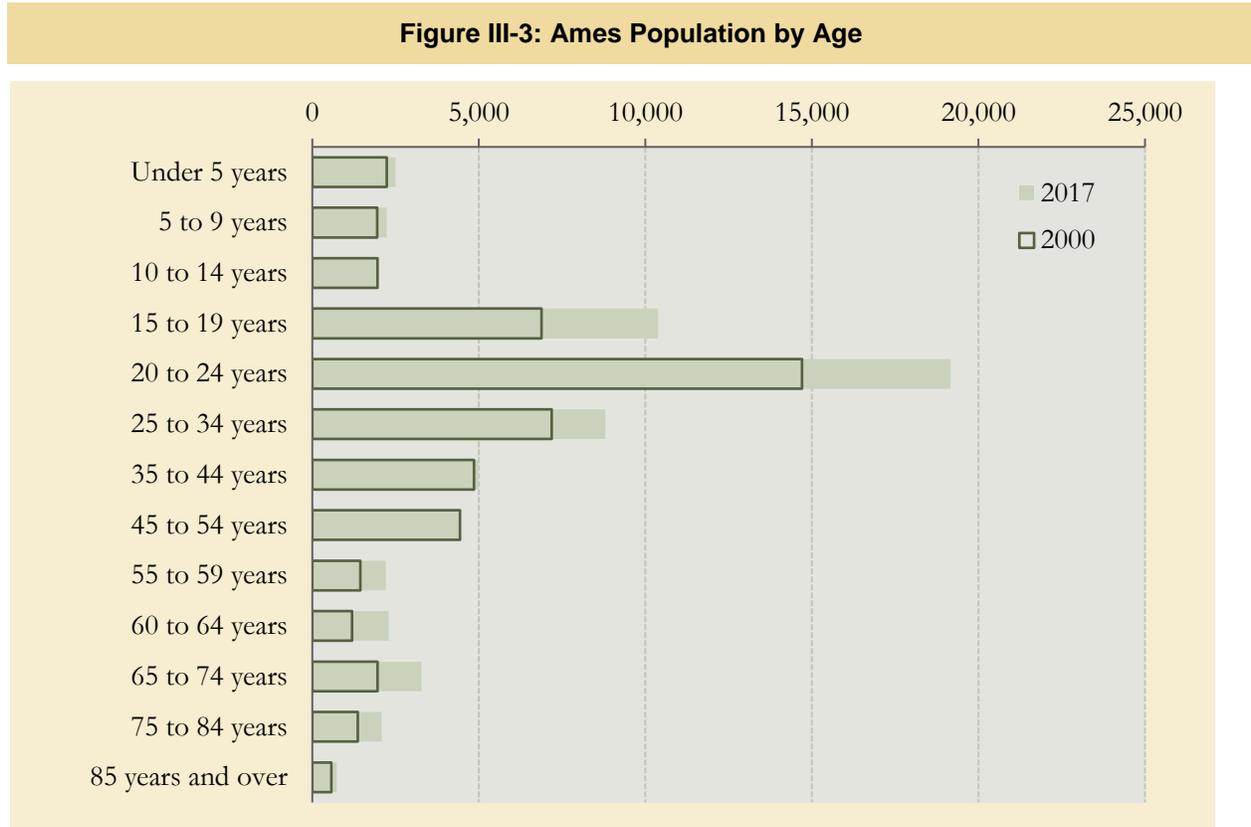
Figure III-2: Story County Population Change 2010-2017



The components of recent population growth in Story County differ from national and state trends. Natural increase has accounted for an estimated 76 percent of population growth in the State of Iowa since 2010. Nationally, an estimated 60 percent of population growth since 2010 has resulted from natural change.



Figure III-3 summarizes the historic and current distribution of the population by age cohort.



The population under the age of 15, comprising about nine percent of Ames residents, is currently estimated at approximately 6,700. The population between the age of 15 to 24, currently comprising about 45 percent of total population, up from about 42 percent of the population in 2000. The largest population gains were between age of 15 and 24. These age cohorts increased by about 8,000 people, an increase of 37 percent. The age cohorts between 25 and 54 years (which are most likely to be working age) comprises 28 percent of total population, down from about 31 percent of total population in 2000. These age cohorts increased by approximately 1,400 people, an increase of about three percent over 17 years. The statewide population in the 25 to 54 age cohort declined by approximately three percent between 2010 and 2017. The local population gains from growth in the age 55+ cohorts at nearly 4,100 people represents an increase of 62 percent. The recent growth trends suggest this age cohort is growing more rapidly than elsewhere; the statewide population of persons age 55 or older has grown by approximately 14 percent since 2010. The population from the age 55+ cohorts comprise 16 percent of the total population, up from 13 percent in 2000.

### Jobs-Housing Balance

The jobs-housing balance (the ratio of jobs in the city to total housing units) has remained stable as both employment and housing units have grown. The jobs-housing balance approximated 1.47 in



2007 and slightly declined to about 1.41 by 2015. A region is generally considered to have a sustainable jobs-housing balance if the ratio of jobs to housing units is 1.5.<sup>5</sup>

While jobs to housing relationships will vary given differences among communities in labor force, social, and economic characteristics, transportation linkages, geographical constraints, and political factors, the generally accepted ratio for a balanced relationship between jobs and housing tends to fall within 1.3-to-1.7-jobs-per-housing unit.<sup>6</sup> Ames' job-housing balance is within that range. Areas with balanced jobs-to-housing ratios have an adequate amount of housing supply to meet the needs of the local work force. Decreasing jobs-to-housing ratios tend to put downward pressure on housing costs, as more housing supply is available than needed to accommodate typical demands generated by the local employment base.

## **LABOR FORCE CONDITIONS AND CHARACTERISTICS**

The size of the civilian labor force in the City of Ames is estimated at 40,900 in December 2018. The labor force has grown more rapidly than population between 2000 and 2017. Ames labor force grew by 11,900 residents between December 2000 and December 2018. This equates to an average annual growth rate of 1.9 percent as compared to average annual population growth of 1.5 percent. Current data is not available to estimate the age distribution of the civilian labor force in Ames. U.S. Census Bureau Center for Economic Studies LEHD data, however, suggests that as recently as 2015, labor force members under the age of 30 comprised about 32 percent of the resident labor base. Approximately 47 percent of resident labor was comprised by workers between the ages of 30 and 54.

According to the Bureau of Labor Statistics, the unemployment rate in the City of Ames stood at a very low 1.3 percent in December 2018. The unemployment rate in Ames peaked at just over 4.0 percent in the first half of 2009. As illustrated below in Figure III-4, the unemployment rate has declined considerably since 2009.

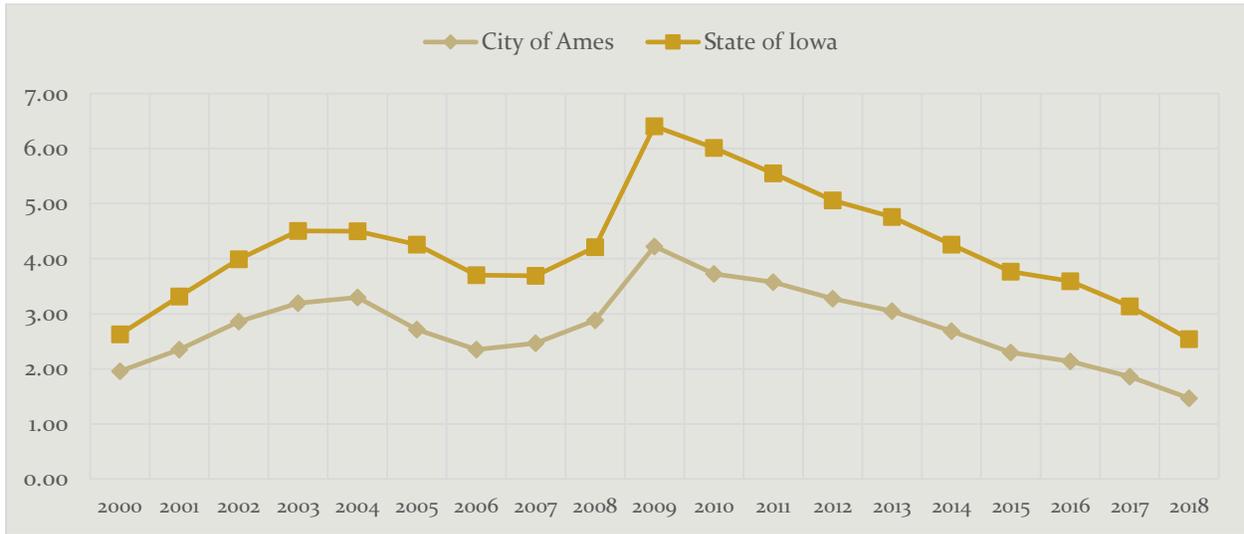
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<sup>5</sup> See, for example, "Jobs-Housing Balances and Regional Mobility", Robert Cervero, Institute of Urban and Regional Development University of California at Berkeley, *APA Journal*, spring 1989, pp.136-150.

<sup>6</sup> The August 2008 *Urban Land* "Mixing It Up" article indicates the ideal jobs-housing ratio is generally between 1.2 and 1.4 jobs per housing unit and that sites or communities with an integrated set of land uses minimize traffic generation and increase "capture internal rates" for services, retail, restaurants and other uses. ("Mixing It Up," *Urban Land*, Walters, Jerry, Ewing, Reid. August 2008, p. 126).



**Figure III-4: Unemployment Rate Estimates, 2000-2018**



As illustrated above, unemployment levels have declined to below pre-recession levels both locally and statewide. The labor market is nearly at full-employment. The unemployment rate in Ames has consistently been lower than that for the State. Our interviews with economic development representatives and members of the real estate community indicate that the low labor force availability will be a constraint on expanding and attracting firms especially those in traditional industrial sectors.

A key competitive advantage of Ames is its highly educated labor force. Table III-2 summarizes educational attainment characteristics of the adult population in the City of Ames.

**Table III-2: Educational Attainment of Ames Residents Age 25+ (2017 Estimate)**

Highest Level Completed	City of Ames %
Less than High School	2.4
High School or Equivalent	13.3
Some College, No Degree	14.2
Associate's Degree	7.3
Bachelor's Degree	31.3
Graduate or Professional Degree	31.4

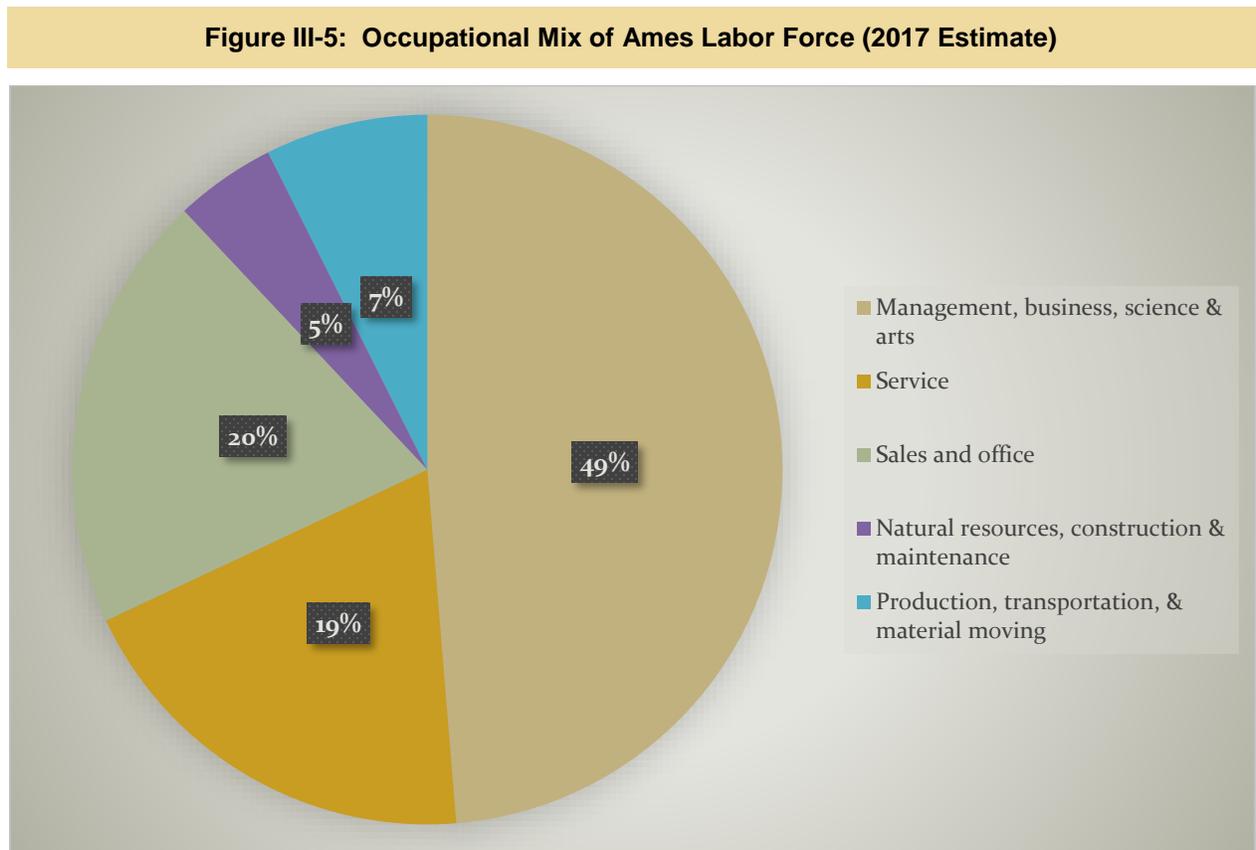
Sources: U.S. Census Bureau, 2017 American Community Survey; Gruen Gruen + Associates.

Approximately 84 percent of Ames population (age 25+) has some college-level educational experience or degree and nearly all have completed high school. More than one-half, 62 percent, of adult residents in Ames possess a bachelor's or advanced degree, an attribute of the local community that is rather notable but not surprising given the presence of Iowa State University as the largest



employer in Ames.<sup>7</sup> The resident population of Ames has a higher level of educational attainment than pertains to the broader Ames MSA (i.e., Story County) labor market.

The high levels of educational attainment are reflected in the occupational mix of Ames labor force, which Figure III-5 summarizes.



The management, business, science, and arts-related occupational category comprises the largest segment of the labor force at nearly 49 percent. Within this business and management occupational category, nearly half are in education, legal, community service, arts, and media occupations. Sales and office (i.e. administrative) occupations represent an additional 20 percent of the resident labor force. Service occupations represent an additional 19 percent of labor in Ames. The production, transportation and material moving and natural resource, construction, and maintenance-related occupations typically blue-collar occupations collectively represent about 12 percent of the employed labor force.

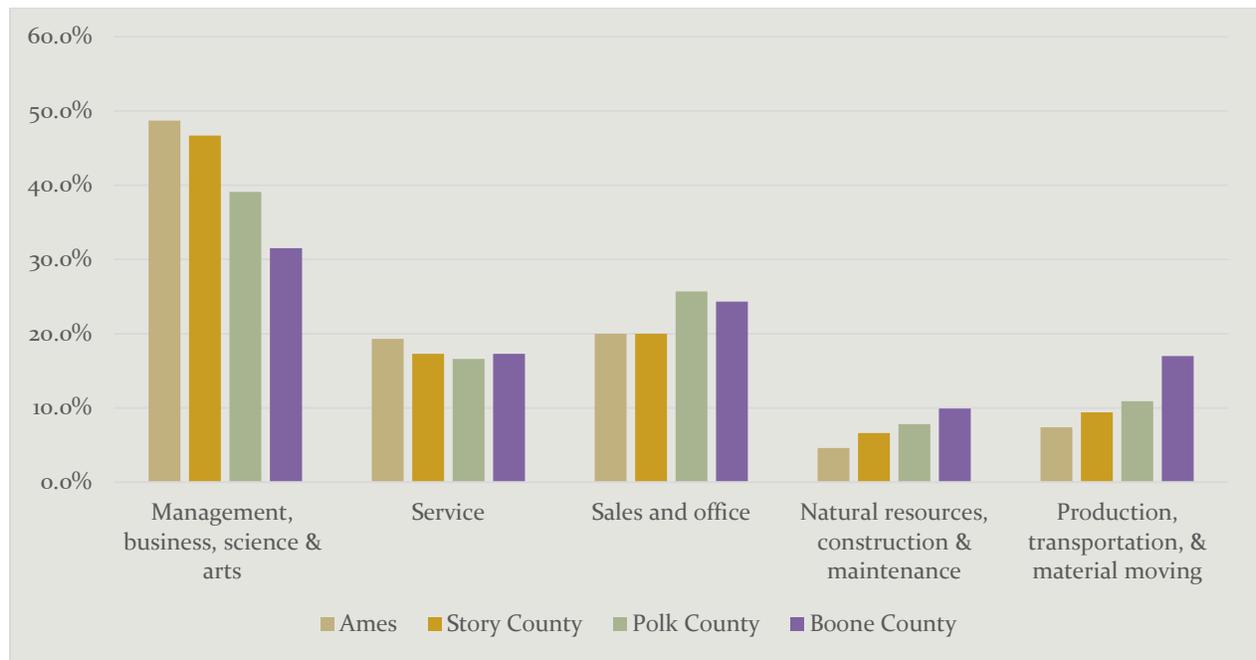
Figure III-6 shows Ames labor force occupational mix compared to Story, Polk, and Boone Counties. Polk County has a labor force that is almost five times as large as Story County. Ames has a higher

<sup>7</sup> Only 30 percent of the U.S. population possesses a bachelor's degree or higher.



share of jobs in management, business, science, and arts occupations as compared to the share these types of occupations make up of Story, Polk, and Boone Counties labor force. Story County (outside of Ames), Polk, and Boone Counties all draw a higher share of their labor force in natural resources, construction, and maintenance and production, transportation, and material moving occupations which are more typically associated with the use of industrial space. This is consistent with the commute shed patterns which indicate Ames draws more of its workforce in goods-producing and trade, transportation, and utilities industries from beyond Ames.

**Figure III-6: Occupational Mix of Ames, Story County, Polk County, and Boone County Labor Force (2017 Estimate)**



**CHAPTER IV: LAND USE TRENDS AND OFFICE AND INDUSTRIAL MARKET CONDITIONS**

Chapter IV reviews the existing inventory of vacant office, industrial/flex, and retail space within the community. Chapter IV also reviews historical trends related to the development of commercial and industrial building space in Ames.

**Vacant Land Inventory**

Much of the non-agricultural vacant land inventory is encumbered to varying degrees by the 100-year floodplain and flood ways. Other properties within City limits are classified currently as agricultural use or zoned or planned for future commercial or industrial development. Table IV-3 below summarizes the potentially developable land for commercial and industrial uses based on estimates provided by City staff. Figure IV-1 identifies the major concentrations of vacant land in relation to the Floodway and Flood Plain.

**Table IV-3: Potentially Developable Nonresidential Land Including Current Agricultural Uses**

Zoning	Gross Land Area # Acres	Land Area Outside of Floodplain # Acres
East Industrial (Prairie View Industrial Park) <sup>1</sup>	1,309	1,234
Planned Regional Commercial	235	171
General Industrial	137	70
Highway-Oriented Commercial	126	57
Research Park Innovation District	125	119
Planned Industrial	106	97
Government/Airport District (State Nursery)	76	76
Other	204	16
<b>Total</b>	<b>2,318</b>	<b>1,840</b>

<sup>1</sup> Planned, but zoning change from agricultural use not completed yet.  
Sources: City of Ames; Gruen Gruen + Associates.

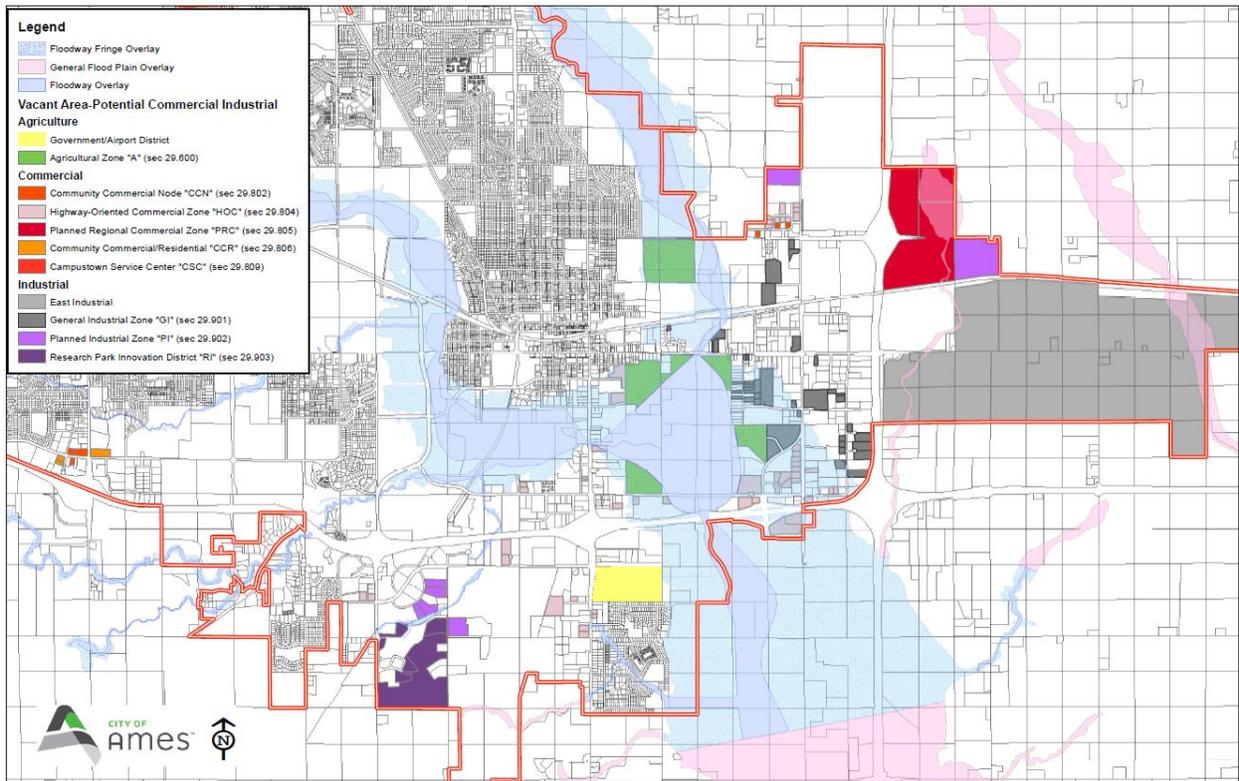
The City contains approximately 2,300 gross acres of vacant land that are currently zoned for commercial or industrial use or could be suitable for such uses. Approximately 1,840 acres are located outside of the 100-year floodplain. Approximately 230 acres located at the northeast corner of Interstate 35 and 13<sup>th</sup> Street are zoned for future Regional Commercial use, this is the largest contiguous area of vacant commercial land. An additional 1,230 acres are planned for future industrial use (the “Prairie View Industrial Park”), both north and south of Lincoln Way. This area will be rail served north of Lincoln Way. The Ames Economic Development Commission (AEDC) and Alliant Energy who are partnering to develop the new park anticipate heavier, capital intensive industrial



development north of Lincoln Way and small distribution and light industrial uses south of Lincoln Way.<sup>8</sup>

Existing commercial and industrial parks located west of Interstate 35 along Dayton Avenue contain approximately 100 acres of land (outside of the floodplain) which are zoned for General Industrial and Highway-Oriented Commercial uses. Vacant lots and agricultural properties within and near the ISU Research Park contain an additional 140 net acres (155 gross acres) currently zoned for Planned Industrial and Research Park Innovation District uses.

**Figure IV-1: Nonresidential Land Supply**



Source: City of Ames

<sup>8</sup> <https://innovationia.com/2018/02/09/ames-first-major-industrial-park-bookends-surg-ing-development-in-isu-research-park/>



## OFFICE MARKET SUPPLY TRENDS

Table IV-4 summarizes the current supply of office space within the City of Ames.

**Table IV-4: Current Office Market Inventory in City of Ames by Year Built**

	Prior to 1950 # Sq. Ft.	1950 to 1969 # Sq. Ft.	1970 to 1989 # Sq. Ft.	1990 to 2009 # Sq. Ft.	2010 to 2018 # Sq. Ft.	Total # Sq. Ft.
General Office	144,959	130,488	426,733	852,797	228,309	1,783,286
Medical Office	3,037	119,878	121,284	54,386	39,232	337,817
<b>Total</b>	<b>147,996</b>	<b>250,366</b>	<b>548,017</b>	<b>907,183</b>	<b>267,541</b>	<b>2,121,103</b>
Sources: City of Ames Assessor; Story County Assessor; Gruen Gruen + Associates.						

The City of Ames office market contains approximately 2.1 million square feet of space. The majority of office space is general office use. Approximately 43 percent of Ames office space was built between 1990 and 2009. Another 26 percent of office space inventory was built between 1970 and 1989. About 13 percent of office space or approximately 268,000 square feet has been developed since 2010. This equates to an annual average of 28,500 square feet of built office space since 2010. Approximately 45 percent or 118,500 square feet of the 264,189 square feet of office/flex/R&D space built since 2010 is located in the ISU Research Park.

ISU Research Park contains about 800,000 square feet of office and flex/R&D space on 150 acres of land. The park's space comprises about 38 percent of the City's office (and flex/R&D) space inventory. The ISU Research Park began development in the 1980's but has only significantly installed infrastructure to serve future development in the past five years. An additional 176 acres of land remain available for development which can support an additional 1.0 million square feet of office/flex/R&D space.<sup>9</sup> The current building space occupancy rate in the ISU Research Park is 85 to 90 percent.

According to local real estate representatives and economic development officials, the City of Ames contains limited additional office space or land available (outside of the ISU Research Park) for businesses which are not affiliated with Iowa State University. The ISU Research Park office space and land is reserved for businesses that have linkages to research activities at Iowa State University. Businesses in the ISU Research Park which occupy office space include Workiva (formerly WebFilings which creates cloud-based productivity solutions), NewLink Genetics (developing cancer vaccines), Sukup Manufacturing Co., (grain storage manufacturer), and Pella (a window manufacturer).

<sup>9</sup> According to information from the ISU Research Park Real Estate Development and Operations Manager, the ISU Research Park's additional 176 acres of land could support an additional 6,000 employees.



In the last approximately five years since significant infrastructure has been installed, about 200,000 square feet of building space has built. The building additions include about 50,000 square feet for an animal health research company (Boehringer Ingelheim Vetmedica), about 40,000 square feet of space for an agricultural technology company and support uses including a fitness center of about 30,000 square feet, a medical/child-care center of about 30,000 square feet, and 10,000 square feet of restaurant/food service space. Users considering the Park may often consider locations at other university-sponsored research parks or locations in Ankeny or Des Moines.

According to the ISU Research Park real estate representatives, some of the ISU Research Park tenants may have future traditional industrial space needs which could potentially be served in the City's newly planned Prairie View Industrial Park on the east side of Ames. Some firms in the past have selected locations in Ankeny for warehouse/distribution space.

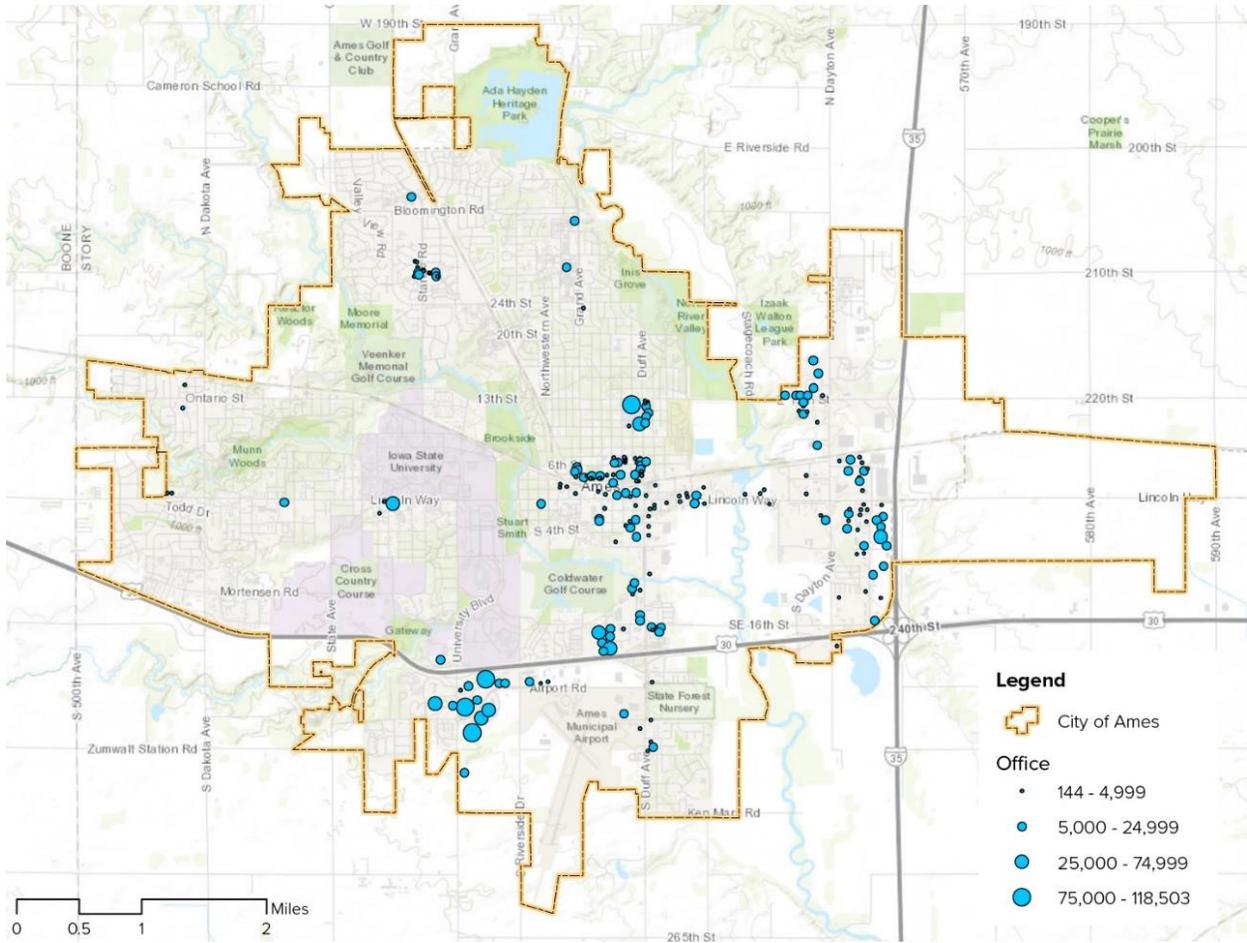
Figure IV-2 shows where office space is concentrated in Ames. Office space in Ames is broadly located in three locations: 1) central Ames; 2) south of Highway 30 in the Iowa State University Research Park; and 3) the east side of Ames along Bell Avenue between 13<sup>th</sup> and 16<sup>th</sup> Streets west of I-35.<sup>10</sup>

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<sup>10</sup> The east side of Ames contains approximately 323,200 square feet of office space or about 18 percent of the City's general office space inventory.



Figure IV-2: Office Space (Square Feet) in Ames



## INDUSTRIAL AND FLEX MARKET SUPPLY TRENDS

Table IV-5 summarizes the current supply of industrial space, including flex space.

**Table IV-5: Current Industrial / Flex/ R&D Market Inventory in City of Ames by Year Built**

	Prior to 1950 # Sq. Ft.	1950 to 1969 # Sq. Ft.	1970 to 1989 # Sq. Ft.	1990 to 2009 # Sq. Ft.	2010 to 2018 # Sq. Ft.	Total # Sq. Ft.
Manufacturing	237,230	273,526	744,884	880,000	96,603	2,232,243
Warehouse	115,314	234,495	303,007	1,160,047	65,420	1,878,283
Flex/R&D <sup>1</sup>	90,630	31,178	82,642	101,562	35,880	341,892
Miscellaneous <sup>2</sup>	25,455	21,708	306,938	231,926	40,740	626,767
<b>Total</b>	<b>468,629</b>	<b>560,907</b>	<b>1,437,471</b>	<b>2,373,535</b>	<b>238,643</b>	<b>5,079,185</b>
<sup>1</sup> Includes the following property use codes: “Research/Development”; “Warehouse Showroom”; “Industrial Office”; “Industrial Flex”; and “Lab”.						
<sup>2</sup> Includes a variety of miscellaneous building uses which are industrial in nature, such as mini-warehouses (self-storage), aviation hangars, and equipment and lumber storage facilities.						
Sources: City of Ames Assessor; Story County Assessor; Gruen Gruen + Associates.						

The City of Ames has twice as much industrial space as it does office space. Total industrial space in Ames totals nearly 5.1 million square feet. Manufacturing space comprises about 44 percent of the industrial inventory. Warehouse space comprises another 37 percent of the City’s inventory. Flex/R&D space makes up only about seven percent of the industrial inventory. Nearly half of Ames’ industrial space was built between 1990 and 2009. Another 28 percent of industrial space inventory was built between 1970 and 1989. Only about five percent of industrial space or approximately 239,000 square feet has been developed since 2010. This equates to an annual average of 29,800 square feet of built industrial space since 2010.

A large amount of industrial space in Ames is single-user or owner-occupied space. Nearly one-half of the manufacturing and warehouse space in Ames is located in seven buildings. Only one of the buildings is occupied by multiple tenants. Table IV-6 shows the amount of industrial space occupied by some of the larger employers in Ames. These buildings are all located on the east side of Ames between 13<sup>th</sup> Street and Lincoln Way.



**Table IV-6: Major Industrial Buildings in Ames**

Business	Address	Year Opened or Facility Built	Manufacturing # Square Feet	Warehouse # Square Feet
Barilla America Inc.	3311 E. Lincoln Way	1999	320,585	241,920
Danfoss Power Solutions	2800 E. 13 <sup>th</sup> St.	1985	336,603	
3M	900 Dayton Ave.	1970	324,576	
Amcor Plastic Container	520 Bell Ave.	1996	251,138	
Multi-tenant	2825 E. Lincoln Way	2002	576,476	
Hach Chemical	100 Dayton Ave.	1968	167,431	
BASF Chemical Company <sup>1</sup>	801 Dayton Ave.	1994		90,600
Total			1,976,809	332,520

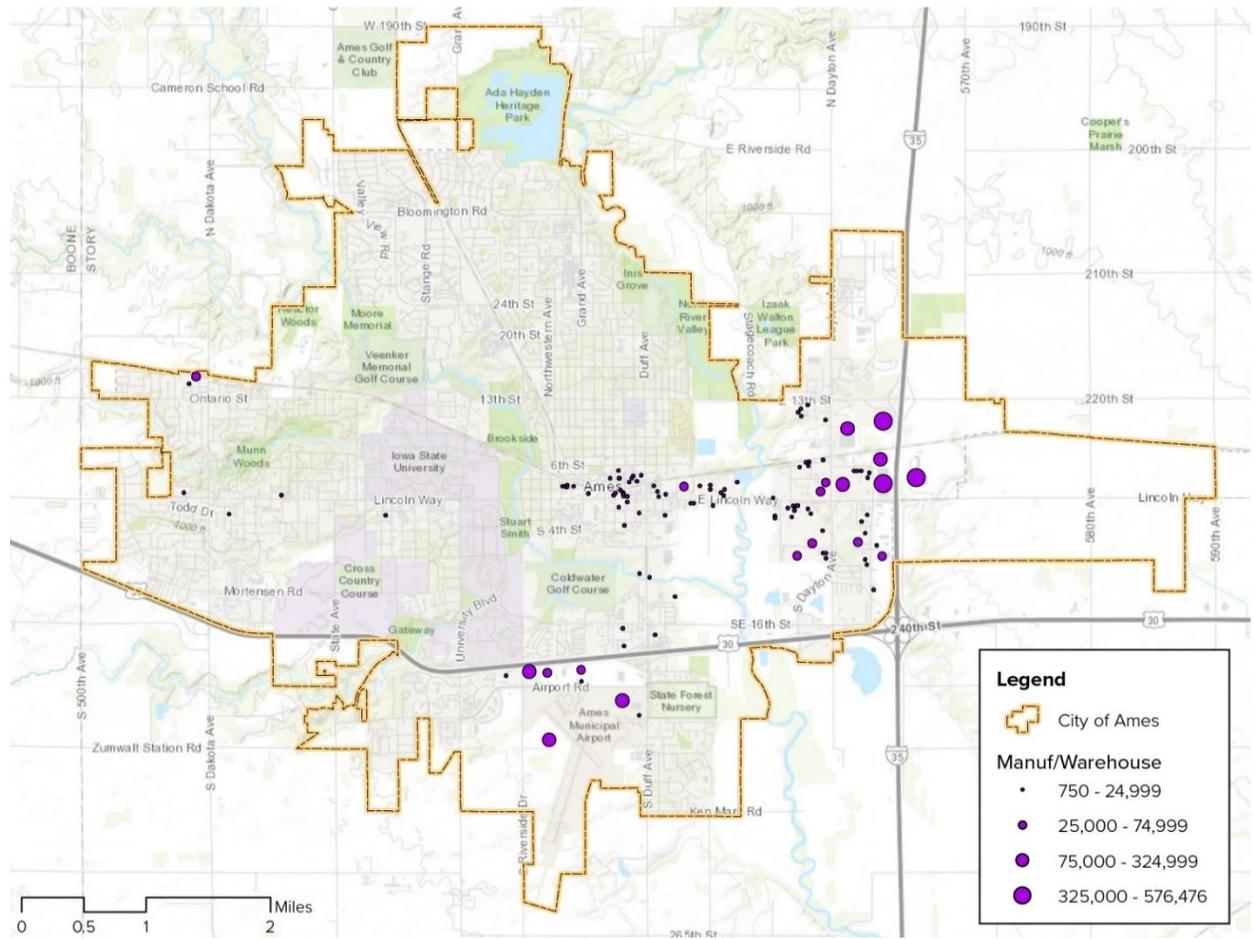
<sup>1</sup> Also occupy a 20,498-square-foot office facility.

Sources: City of Ames Assessor; Gruen Gruen + Associates.



Figure IV-3 shows where industrial space is concentrated in Ames. A significant amount of Ames industrial space is located on Ames east side along Bell Avenue between 13<sup>th</sup> and 16<sup>th</sup> Street.

**Figure IV-3: Industrial Space (Square Feet) in Ames**



In addition to the large concentration of industrial space in east Ames, a few larger users of industrial manufacturing space are also located in south Ames around the Ames Municipal Airport. These users include Ag Leader Technology in a 158,800-square-foot facility and Sigler Printing in a 101,400-square-foot facility.



**CHAPTER V: RETAIL MARKET CONDITIONS  
AND TAXABLE RETAIL SALES TRENDS**

**INTRODUCTION**

This chapter presents an overview of retail space market conditions and supply trends in Ames and the market area. It then reviews taxable retail sales trends in Ames by category to provide perspective on the strengths of the retailing base and patterns of change.

**RETAIL MARKET SUPPLY TRENDS**

Table V-1 summarizes the current supply of retail space in Ames.

**Table V-1: Current Retail Market Inventory in City of Ames by Year Built**

<b>City of Ames Retail Space Inventory by Year Built (in Square Feet)</b>						
	Prior to 1950	1950 to 1969	1970 to 1989	1990 to 2009	2010 to 2018	Total
Regional/Community	202,418	11,804	1,337,774	710,629	212,448	2,475,073
Neighborhood/Convenience	243,927	187,088	205,756	740,621	144,475	1,521,867
Restaurants/Bars	115,530	38,674	125,932	104,112	69,619	453,867
<b>Total</b>	<b>561,875</b>	<b>237,566</b>	<b>1,669,462</b>	<b>1,555,362</b>	<b>426,542</b>	<b>4,450,807</b>
<sup>1</sup> Includes the following property use codes: “Research/Development”; “Warehouse Showroom”; “Industrial Office”; “Industrial Flex”; and “Lab”.						
<sup>2</sup> Includes a variety of miscellaneous building uses which are industrial in nature, such as mini-warehouses (self-storage), aviation hangars, and equipment and lumber storage facilities.						
Sources: City of Ames Assessor; Story County Assessor; Gruen Gruen + Associates.						

Ames contains nearly 4.5 million square feet of retail space. Approximately 56 percent of the retail space inventory is regional/community serving space. Another 34 percent is neighborhood/convenience retail space. Approximately 10 percent of the retail space are restaurants/bars. While 43 percent of office space and nearly one-half of the industrial space was built between 1990 and 2009, only about one-third of the retail space was built over the same period. A somewhat higher proportion, 38 percent of space was built earlier between 1970 to 1989. Another 18 percent of retail space is older, pre-1970 space. Just under 10 percent of retail space has been built since 2010. This compares to five percent of industrial space and 13 percent of office space built since 2010.



Two major nodes of retail space exist in Ames. Over one-half of the regional and community serving space are located in these two nodes. The first node is located in north Ames around the City's largest retail shopping center North Grand Mall located at Grand Avenue and 24<sup>th</sup> Avenue. This retail node contains nearly 710,000 square feet of space. The 347,000-square-foot mall contains is anchored by JC Penney and Kohl's (owned separately from the mall ownership). Younkers recently closed at the mall due to the department stores bankruptcy. A redevelopment project that began in 2012 included demolishing the area that used to house Sears and constructing a new 8,800-square-foot building on the south side of the mall. New national retailers opened stores at North Grand as part of the redevelopment including Kohl's, T.J. Maxx, Shoe Carnival, and Gap Factory. The area also includes a newer 156,800-square-foot Walmart Supercenter which replaced an older store in 2016.

The second major node of retail development in Ames is located along South Duff Avenue from Lincoln Way to Highway 30. Retail development in this area totals approximately 810,800 square feet of community serving retail space including several big-box stores. Walmart Supercenter, Target, Sam's Club, Lowe's, Petco, Dollar Tree, Staples, Best Buy, HyVee, Hobby Lobby, and JoAnn Fabrics. and several fast food and fast casual restaurants located in this corridor. Fresh Thyme Market recently opened a 30,000-square-foot grocery store in a former Sports Authority store.

A former Kmart property along Duff Avenue is in process of redevelopment. The current owner has proposed a redevelopment plan which will include restaurant and retail space and other commercial uses for the 13.24 acres site. Menard's is building a store one-half mile east of the intersection of Duff Avenue and Southeast 16<sup>th</sup> Street. The store on 26 acres will also include a couple small parcels (totaling about three acres) for outlot development.

According to local commercial brokers and economic development representatives, limited commercial space is available in Ames.

## **TAXABLE RETAIL SALES BASE OF AMES**

An analysis of taxable retail sales trends provides a framework for assessing the relative strengths, weaknesses, and shifts within the retailing base of the City of Ames. The Iowa Department of Revenue reports detailed business group sales data only at the County level. Ames comprises about two-thirds of the County's population and approximately 86 percent of the County's taxable sales. We therefore present the retail sales by category for Story County which serves as an indicator of Ames retail base. The majority of the County's sales are made in Ames indicating that the City's retail base serves a trade area beyond the City's boundaries. The analysis of retail sales also provides a basis from which to identify the retailing sectors capturing or leaking more sales dollars than would be expected from local resident expenditure potential alone.

### **Retail Sales by Category**

Table V-2 summarizes taxable non-automotive retail sales in Story County by type of store. The taxable sales have been adjusted for inflation to current 2018 dollars based on the Consumer Price Index (CPI).



**Table V-2: Taxable Non-Automotive Retail Sales in Story County (\$2018 Dollars)<sup>1</sup>**

Store Type	2009 \$	2012 \$	2018 \$	10-Year Change	
				\$	%
Furniture, Appliance & Home Furnishing Stores	48,635,399	39,723,981	28,418,563	(20,216,836)	-41.6
Building Material Stores	72,333,329	70,203,311	87,277,585	14,944,256	20.7
Food and Beverage Stores	60,245,840	60,485,244	87,619,150	27,373,310	45.4
Apparel and Accessories Stores	29,691,717	28,107,179	34,464,969	4,773,252	16.1
Specialty Retail Inc. Pharmacies/Drug Stores	68,509,141	66,459,356	66,406,586	(2,102,555)	-3.1
General Merchandise / Misc. Retailers	208,983,351	203,662,205	155,094,657	(53,888,694)	-25.8
Food Service & Drinking Places	141,319,505	142,194,873	163,678,091	22,358,586	15.8
<b>Non-Automotive Total</b>	<b>629,718,282</b>	<b>610,836,149</b>	<b>622,959,601</b>	<b>(6,758,681)</b>	<b>-1.1</b>
<sup>1</sup> Taxable sales estimates are adjusted to current 2018 dollars based on the Consumer Price Index (CPI).					
Sources: Iowa Department of Revenue; U.S. Bureau of Labor Statistics, Consumer Price Index; Gruen Gruen + Associates.					

On an inflation-adjusted basis, the total non-automotive retail sales base of Story County has declined slightly over the past nine years: non-automotive sales totaled about \$630 million in 2009 and \$623 million in 2018. Total sales declined by about \$19 million between 2009 and 2012, a period including the Great Recession, and then experienced a period of growth between 2012 and 2018.

While the overall sales volume did not change much over the prior nine years, the composition of the retailing base has shifted. Three categories, including food and beverage stores, food services and drinking places (i.e., restaurants), and building materials experienced a combined increase in real sales totaling more than \$64 million over the past nine years. At the same time, real sales in retail categories of general merchandise, furniture, appliances and home furnishings, and specialty retail declined by a combined \$76 million. This generally reflects the closure of department stores such as Sears and Younkers at the North Grand Mall (these categories represent the traditional tenant mix of a regional mall) as well as some chainwide closures (e.g., Kmart).

Consumer shopping pattern shifts that have occurred— including the ubiquitous growth of online shopping in particular – suggest sales lost over the long term in some of these categories may never be re-captured. A variety of secondary surveys indicate that consumers are purchasing an increasing proportion of community-like discretionary goods and general merchandise goods like books, home/personal electronics, office supplies, and sporting goods online instead of in-store.

The increase in categories such as food and beverage stores and food services and drinking places (i.e., restaurants) likely reflects the growth in student population at ISU in Ames given the growth in



enrollment experience over the longer-run and increase in the supply of campus area building space housing businesses in these categories. The Campustown area south of the University along Lincoln Way and Welch Avenue has experienced several new mixed-use developments built over the past few years with ground floor retail and restaurant space. New grocery stores in Ames include Fresh Thyme Market, a newly expanded Aldi store, and an expanded Walmart Supercenter.

According to discussions with local real estate brokers, the trade area for retail space extends beyond the City of Ames to include Fort Dodge and Mason City to the north, Marshalltown to the east, and Boone to the west of Ames. These areas are smaller communities without the large retail base available in Ames. Table V-3 presents an estimate of retail sales surplus and leakage in the City of Ames for 2017. It compares the estimated expenditure potential of Ames households to the actual sales performance of the City’s retailing base. The estimates of total expenditure potential of local Ames households (not visitors or non-resident workers) are based on our review of secondary spending patterns estimates from the 2017 Consumer Expenditure Survey for the Midwest region.

**Table V-3: Estimated Citywide Relationship  
Between Non-Automotive Retail Demand and Sales (2017)**

	<b>Total Non-Auto \$</b>
2017	
<b>SUPPLY:</b>	
Retail Sales Estimate <sup>1</sup>	<b>531,144,400</b>
<b>RESIDENT DEMAND:</b>	
Total Household Income <sup>2</sup>	<b>1,587,748,500</b>
Expenditure Rate (Percent of before-tax income)	<b>22.1%</b>
Household Expenditure Potential	<b>350,892,400</b>
<b>BALANCE:</b>	
Sales Surplus (Leakage) <sup>3</sup>	<b>180,252,000</b>
Percent of Sales	<b>33.9%</b>
<sup>1</sup> Actual taxable sales in Ames were \$938.4 million in 2017. This includes all non-retail sales. We have adjusted the total sales for Ames based on the proportion that retail (including eating & drinking) sales made up of total sales in Story County which is about 56 percent. In other words, the estimates assume a similar proportion of total sales in Ames are attributable to retail and eating and drinking. <sup>2</sup> Based on 25,123 households in Ames times \$63,199 average household income. <sup>3</sup> Equals actual sales (supply) less household expenditure potential (resident demand).	
Sources: U.S. Census Bureau; Retail Trade Analysis Report Fiscal Year 2017, Iowa State University Department of Economics; 2017 Consumer Expenditure Survey; City of Ames; Gruen Gruen + Associates.	

Non-automotive retailers and eating and drinking establishments in the City of Ames produce a large sales surplus, estimated at about \$180 million annually, relative to the expenditure potential of Ames households. The comparison indicates that about \$34 of every \$100 of non-automotive retail and restaurant sales made in Ames originate from beyond the community’s border.



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