

**MINUTES OF THE SPECIAL MEETING OF THE
AMES CIVIL SERVICE COMMISSION**

AMES, IOWA

MAY 11, 2020

The Special Meeting of the Ames Civil Service Commission was called to order by Chairman Mike Crum at 11:46 a.m. on May 11, 2020. As it was impractical for the Commission members to attend in person, Commission Chairperson Mike Crum and Commission Member Harold Pike were brought in telephonically. Commission Member Charlie Ricketts was absent.

REQUEST TO EXHAUST ENTRY-LEVEL CERTIFIED LISTS FOR TREATMENT PLANT MAINTENANCE WORKER WPC SUB-LIST AND HUMAN RESOURCES OFFICER I:

Commission Member Pike asked, if the Lists are abolished, would those remaining on those Certified Lists be added to the new Lists. Human Resources Director Bethany Jorgenson answered that, per Civil Service policy, the remaining candidates would be moved to the next eligibility list. Ms. Jorgenson explained that there were some issues noted by the hiring supervisors, and they would like to conduct another recruitment to see if the pool of candidates would be different. Specifically addressing the Human Resources Officer I position, Director Jorgenson advised that the previous recruitment was conducted almost one year ago. One person remains on the List and will be added to the new List. The Department could wait for the List to expire; however, the position is now vacant, and there is an urgent need to fill it.

Moved by Crum, seconded by Pike, to approve the request to exhaust the Entry-Level Certified Lists for Treatment Plant Maintenance Worker WPC Sub-List and Human Resources Officer I.

Vote on Motion: 2-0. Motion declared carried unanimously.

COMMENTS: The next Regular Meeting of the Ames Civil Service Commission is scheduled for May 28, 2020, at 8:15 a.m.

ADJOURNMENT: The meeting adjourned at 11:58 a.m.

Michael R. Crum, Chairman

Diane R. Voss, City Clerk

**MINUTES OF THE REGULAR MEETING OF THE
AMES CIVIL SERVICE COMMISSION**

AMES, IOWA

JUNE 25, 2020

The Regular Meeting of the Ames Civil Service Commission was called to order by Chairman Mike Crum at 8:17 a.m. on June 25, 2020. As it was impractical for the Commission members to attend in person, Commission Chairperson Mike Crum and Commission Member Harold Pike were brought in telephonically. Commission Member Charlie Ricketts was absent.

APPROVAL OF MINUTES OF APRIL 23, 2020, AND MAY 11, 2020: Moved by Crum, seconded by Pike, to approve the Minutes of the April 23, 2020, Regular Civil Service Commission meeting and May 11, 2020, Special Civil Service Commission meeting.

Vote on Motion: 2-0. Motion declared carried unanimously.

CERTIFICATION OF ENTRY-LEVEL APPLICANTS: Moved by Pike, seconded by Crum, to certify the following individuals to the Ames City Council as Entry-Level Applicants:

Human Resources Officer I	Kemi Shokunbi	84
	Mallory Hamilton	83
Police Officer	Bradley Campbell	92*
	Cassie Edwards	88
	Joseph McNeill	84
	Christian Escobar	81
	Wendell Lee	81
	Alex Grafft	79*
	Courtney Owen	76
	Michael Olson	70

*includes preference points

Vote on Motion: 2-0. Motion declared carried unanimously.

COMMENTS: The next Regular Meeting of the Ames Civil Service Commission is scheduled for July 23, 2020.

ADJOURNMENT: The meeting adjourned at 8:18 a.m.

Michael R. Crum, Chairman

Diane R. Voss, City Clerk