ITEM # <u>50</u> DATE: <u>05-14-13</u>

COUNCIL ACTION FORM

SUBJECT: POWER PLANT MAINTENANCE SERVICES CONTRACT

BACKGROUND:

On March 5, 2013, City Council approved preliminary plans and specifications for the Power Plant maintenance services contract. The Electric Utility has two coal-fired, high-pressure steam generation units within the City's Power Plant, referred to as Unit No. 7 and Unit No. 8. These units require regular professional maintenance and repair. This consists of both emergency and planned repairs and service. Services include a large variety of boiler and pressure vessel maintenance and repairs, structural steel, pump and piping work, coal handling system, coal pulverizer work, and other miscellaneous mechanical Power Plant work.

The repair of the equipment on these generation units requires professional trade crafts such as boilermakers, steam/pipe fitters, and millwrights. The crafts are certified to install and repair high-pressure vessel and piping systems and other apparatus of the generation units. One of the most important aspects of this work is to provide the dependable, high pressure certified repairs and documentation required by State Code.

This contract is to provide maintenance services for the period from July 1, 2013 through June 30, 2014. The contract includes a provision that would allow the City to renew the contract for up to four additional one-year terms.

Bid documents were issued to twenty-nine potential bidders. The bid was advertised on the Current Bid Opportunities section of the Purchasing webpage and a Legal Notice was published in the Ames Tribune. The bid was also sent to four plan rooms.

On May 1, 2013, nine bids were received as shown on the attached report. The bid submitted by NAES Power Contractors, Inc. was found to be non-responsive because the bids they submitted for five of the crafts were not valid after July 1, 2013 which is when this services contract will begin. Electric Services staff has determined that additional time is needed to evaluate each of the remaining bids to determine which one can perform the Power Plant Maintenance Services contract at the lowest overall price.

The approved FY2013/14 Power Plant operating budget includes \$550,000 for this contract. Invoices will be based on contract rates for time and materials for services actually received.

ALTERNATIVES:

- 1. Accept report of bids and delay award for the Power Plant maintenance services contract.
- 2. Award a contract to the apparent low bid.
- 3. Reject all bids and direct staff to rebid.

MANAGER'S RECOMMENDED ACTION:

This work is necessary to ensure that a qualified professional firm will respond to both scheduled and emergency needs for boiler repair and maintenance, and will also control costs by having established billing rates. By choosing alternative No. 1, staff will have enough time to evaluate each bid and recommend an award that best meets the needs of the City of Ames.

Therefore, it is the recommendation of the City Manager that the City Council adopt Alternative #1 as stated above.

	AMES Smart Choice	ProEnergy Services LLC Sedalia. MO		Capital City Boiler & Machine Works, Inc.,		8760 Energy Services Marceline, MO			Hayes Mechanical Omaha NE			AZCO, INC, Menasha, WI			Plibrico Company, LLC, Omaha, NE			Scheck Industrial Corporation			Associated Mechanical, Inc. Olathe, KS			NAES Power Contractors, Inc North Kansas City, MO				
BOR:			,	-		s Moines,			,	-					,						nd Rapids			,	-			, wo
	MAKER - 2/31/13	Hourly Rate (ST)	Hourly Rate (OT)	Hourly Rate (DT)	Hourly Rate (ST)	Hourly Rate (OT)	Hourly Rate (DT)	Hourly Rate (ST)	Hourly Rate (OT)	Hourly Rate (DT)	Hourly Rate (ST)	Hourly Rate (OT)	Hourly Rate (DT)	Hourly Rate (ST)	Hourly Rate (OT)	Hourly Rate (DT)	Hourly Rate (ST)	Hourly Rate (OT)	Hourly Rate (DT)	Hourly Rate (ST)	Hourly Rate (OT)	Hourly Rate (DT)	Hourly Rate (ST)	Hourly Rate (OT)	Hourly Rate (DT)	-	Hourly ate (OT)	lourly Rat
y	Journeyman	\$40.50	\$60.75	NA	\$60.00	\$86.00	\$110.00	\$62.50	\$81.50	\$125.00	\$74.61	\$106.78	\$138.95	\$76.35	\$111.33	\$146.34	\$76.61	\$111.86	\$147.10	\$80.58	\$113.41	\$146.26	\$92.93	\$137.52	\$182.11		n-Respo	nsive
	Foreman	\$45.00	\$67.50	NA	\$60.00	\$86.00	\$110.00	\$74.00	\$97.50	\$148.00	\$78.25	\$111.90	\$145.55	\$79.94	\$116.52	\$153.13	\$80.12	\$117.08	\$154.04	\$84.48	\$118.82	\$153.18	\$87.08	\$128.74	\$170.41	Bricklayer bic		
	General Foreman	\$49.50	\$74.25	NA	\$65.00	\$86.00	\$133.92	\$83.00	\$115.50	\$166.00	\$80.44	\$114.97	\$149.51	\$82.09	\$119.63	\$157.20	\$82.23	\$120.22	\$158.20	\$86.81	\$122.06	\$157.31	\$84.88	\$125.45	\$166.02	Pipefitter bids	s provided v	alid until
ht	Superintendent Journeyman	\$55.45 \$40.50	\$83.18 \$60.75	NA NA	\$65.00 \$65.00	\$86.00 \$86.00	\$133.92 \$110.00	\$95.00 \$62.50	\$135.00 \$81.50	\$190.00 \$125.00	\$90.25 \$77.52	\$132.50 \$110.88	\$174.80 \$144.23	\$89.26 \$79.22	\$130.00 \$115.48	\$170.77 \$151.77	\$90.65 \$76.96	\$132.75 \$112.38	\$174.85 \$147.80	\$83.70	\$117.75	\$151.79	\$81.23 \$93.29	\$119.97 \$138.07	\$158.71 \$182.84	Millwright bids	s provided v	alid until
,	Foreman	\$45.00	\$67.50	NA	\$70.00	\$86.00	\$110.00	\$74.00	\$97.50	\$148.00	\$81.17	\$116.00	\$150.83	\$80.30	\$117.04	\$153.81	\$80.47	\$117.60	\$154.73	\$87.58	\$123.14	\$158.68	\$87.44	\$129.29	\$171.14		p.onaoa r	
	General Foreman	\$49.50 \$55.45	\$74.25 \$83.18	NA NA	\$70.00 \$70.00	\$86.00	\$133.92 \$133.92	\$83.00	\$115.50	\$166.00 \$190.00	\$83.36 \$93.15	\$119.07	\$154.79	\$82.45 \$89.62	\$120.15 \$130.52	\$157.88 \$171.45	\$82.58 \$91.01	\$120.74	\$163.68 \$175.55	\$89.94	\$126.39	\$162.85	\$85.25 \$81.59	\$126.00	\$166.76	Ironworker bid		
	Superintendent	φ <u></u> <u></u> <u></u>	φ03.10	INA	\$70.00	\$86.00	φ133.9Z	\$95.00	\$135.00	φ190.00		\$136.75 d until 12/3			tes valid fro			\$133.28 es valid fro						\$120.52 id until 12/3	\$159.44 1/14. Union	Operator bids	provided va	ilia until 4
	NOTE:											ct renews J			12/31/13			12/31/13						ct renews J				
	MAKER -	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly Rate	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly Rate	Hourly	Hourly	Hourly	Hourly Rate	±		
/14 - 6 y	3/30/14 Journeyman	Rate (ST) \$40.50	Rate (OT) \$60.75	NA	Rate (ST) \$60.00	Rate (OT) \$86.00	Rate (DT) \$110.00	Rate (ST) \$62.50	Rate (OT) \$81.50	(DT) \$125.00	Rate (ST)	Rate (OT)	NA	Rate (ST) \$78.64	Rate (OT) \$114.67	Rate (DT) \$150.73	Rate (ST) \$78.01	Rate (OT) \$113.95	\$149.88	Rate (ST) \$80.58	(OT) \$113.41	Rate (DT) \$146.26	Rate (ST) NA	Rate (OT) NA	(DT) NA	4		
y	Foreman	\$45.00	\$67.50	NA	\$60.00	\$86.00	\$110.00	\$74.00	\$97.50	\$148.00	NA	NA	NA	\$82.34	\$120.02	\$157.72	\$81.53	\$119.17	\$156.82	\$84.48	\$118.82	\$153.18	NA	NA	NA	1		
	General Foreman	\$49.50 \$55.45	\$74.25	NA NA	\$65.00 \$65.00	\$86.00	\$133.92 \$122.02	\$83.00 \$95.00	\$115.50 \$135.00	\$166.00	NA NA	NA	NA NA	\$84.55	\$123.22 \$123.00	\$161.92 \$175.89	\$83.63	\$122.30	\$160.98 \$177.63	\$86.81	\$122.06	\$157.31	NA	NA	NA NA	4		
ght	Superintendent Journeyman	\$35.45	\$83.18 \$60.75	NA	\$65.00	\$86.00 \$86.00	\$133.92 \$110.00	\$95.00	\$135.00	\$190.00 \$125.00	NA	NA NA	NA	\$91.94 \$81.60	\$133.90 \$118.94	\$175.89	\$92.06 \$78.37	\$134.84 \$114.47	\$177.63	\$83.70	\$117.75	\$151.79	NA NA	NA NA	NA	4		
,	Foreman	\$45.00	\$67.50	NA	\$70.00	\$86.00	\$110.00	\$74.00	\$97.50	\$148.00	NA	NA	NA	\$82.71	\$120.55	\$158.42	\$81.88	\$119.69	\$157.51	\$87.58	\$123.14	\$158.68	NA	NA	NA	_		
	General Foreman Superintendent	\$49.50 \$55.45	\$74.25 \$83.18	NA NA	\$70.00 \$70.00	\$86.00 \$86.00	\$133.92 \$133.92	\$83.00 \$95.00	\$115.50 \$135.00	\$166.00 \$190.00	NA NA	NA NA	NA NA	\$84.92 \$92.31	\$123.75 \$134.44	\$162.62 \$176.59	\$83.98 \$92.41	\$122.83 \$135.37	\$161.67 \$178.32	\$89.94	\$126.39	\$162.85	NA NA	NA NA	NA NA	-		
	NOTE:	φ00.10	φ00.10	101	φ10.00	φ00.00	ψ100.02	400.00	φ100.00	φ100.00		tract renew			tes valid fro			es valid fro						ntract renew		1		
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iy	Journeyman	\$39.00	\$58.50	NÀ	\$60.00	\$80.00	\$100.00	\$54.00	\$67.50	\$108.00	NÁ	NÀ	NÀ	\$58.66	\$78.32	\$97.97	\$52.05	\$69.98	\$87.91	\$75.66	\$100.57	\$119.87	\$87.08	\$128.74	\$170.41	-		
	Foreman General Foreman	\$45.00 \$49.50	\$67.50 \$74.25	NA NA	\$60.00 \$60.00	\$80.00 \$85.00	\$100.00 \$105.00	\$60.50 \$67.50	\$77.50 \$88.85	\$121.00 \$135.00	NA NA	NA NA	NA NA	\$61.97 \$62.80	\$83.19 \$84.43	\$104.41 \$106.05	\$55.05 \$55.84	\$74.44 \$75.57	\$93.80 \$95.30	\$80.30 \$82.41	\$106.01 \$112.90	\$129.27 \$138.45	\$84.88 \$81.23	\$125.45 \$119.97		4		
	Superintendent	\$55.45	\$83.18	NA	\$60.00	\$85.00	\$105.00	\$79.75	\$107.00	\$159.50	NA	NA	NA	\$62.80	\$84.43	\$106.05	φ55.04	ψ10.01	φ33.50	ψυ2.+1	ψΠ2.50	ψ100. 1 0	ψ01.20	φ110.07	ψ100.71	1		
ght	Journeyman	\$39.00	\$58.50	NA	\$65.00	\$85.00	\$105.00	\$54.00	\$67.50	\$108.00	NA	NA	NA	\$58.66	\$78.32	\$97.97	\$52.05	\$69.98	\$87.91	\$78.51	\$104.85	\$125.27	\$87.44	\$129.29	\$171.14	1		
	Foreman General Foreman	\$45.00 \$49.50	\$67.50 \$74.25	NA NA	\$65.00 \$65.00	\$85.00 \$90.00	\$105.00 \$110.00	\$60.50 \$67.50	\$77.55 \$88.85	\$121.00 \$135.00	NA NA	NA NA	NA NA	\$61.97 \$62.80	\$83.19 \$84.43	\$104.41 \$106.05	\$55.07 \$55.84	\$74.44 \$75.57	\$93.80 \$95.30	\$83.15 \$85.26	\$110.31 \$117.20	\$134.67 \$143.85	\$85.25 \$81.59	\$126.00 \$120.52	\$166.76 \$159.44	4		
	Superintendent	\$55.45	\$83.18	NA	\$65.00	\$90.00	\$110.00	\$79.75	\$107.00	\$159.50	NA	NA	NA	\$62.80	\$84.43	\$106.05										1		
	NOTE:											e subcontra not provide												id until 12/3 [.] Ict renews J				
		Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly		Hourly Rate	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly Rate	-	Hourly	Hourly	Hourly Rate	2		
30/14-6 Iy	Journeyman	Rate (ST) \$39.00	Rate (OT) \$58.50	Rate (DT) NA	Rate (ST) \$60.00	Rate (OT) \$80.00	Rate (DT) \$100.00	Rate (ST) \$54.00	Rate (OT) \$67.50	(DT) \$108.00	Rate (ST) NA	Rate (OT) NA	Rate (DT) NA	Rate (ST) \$71.81	Rate (OT) \$91.50	Rate (DT) \$107.39	Rate (ST) \$52.05	Rate (OT) \$69.98	Rate (DT) \$87.91	Rate (ST) \$75.66	(OT) \$100.57	Rate (DT) \$119.87	Rate (ST) NA	Rate (OT) NA	(DT) NA	4		
-	Foreman	\$45.00	\$67.50	NA	\$60.00	\$80.00	\$100.00	\$60.50	\$77.50	\$121.00	NA	NA	NA	\$76.63	\$97.11	\$114.21	\$55.05	\$74.44	\$93.80	\$80.30	\$106.01	\$129.27	NA	NA	NA	1		
	General Foreman Superintendent	\$49.50 \$55.45	\$74.25 \$83.18	NA NA	\$60.00 \$60.00	\$85.00 \$85.00	\$105.00 \$105.00	\$67.50 \$79.75	\$88.85 \$107.00	\$135.00 \$159.50	NA NA	NA NA	NA NA	\$83.38 \$83.38	\$104.58 \$104.58	\$121.45 \$121.45	\$55.84	\$75.57	\$95.30	\$82.41	\$112.90	\$138.45	NA NA	NA NA	NA NA	-		
ght	Journeyman	\$39.00	\$58.50	NA	\$65.00	\$85.00	\$105.00	\$54.00	\$67.50	\$108.00	NA	NA	NA	\$71.81	\$91.50	\$107.39	\$52.05	\$69.98	\$87.91	\$78.51	\$104.85	\$125.27	NA	NA	NA	-		
	Foreman	\$45.00 \$49.50	\$67.50 \$74.25	NA NA	\$65.00 \$65.00	\$85.00 \$90.00	\$105.00 \$110.00	\$60.50 \$67.50	\$77.55 \$88.85	\$121.00 \$135.00	NA NA	NA NA	NA NA	\$76.63 \$83.38	\$97.11 \$104.58	\$114.21 \$121.45	\$55.07 \$55.84	\$74.44 \$75.57	\$93.80 \$95.30	\$83.15 \$85.26	\$110.31 \$117.20	\$134.67 \$143.85	NA NA	NA NA	NA NA	-		
	General Foreman Superintendent	\$55.45		NA	\$65.00	\$90.00	\$110.00	\$79.75	\$107.00	\$159.50	NA	NA	NA	\$83.38	\$104.58	\$121.45	φ00.04	\$75.57	φ90.30	φ00.20	φ117.20	φ143.00	NA	NA	NA	-		
	NOTE:					••						e subcontra												ntract renew		1		
												not provide												currently u		4		
BORE	R	Hourly Rate (ST)	Hourly Rate (OT)	Hourly Rate (DT)	Hourly Rate (ST)	Hourly Rate (OT)	Hourly Rate (DT)	Hourly Rate (ST)	Hourly Rate (OT)	Hourly Rate (DT)	Hourly Rate (ST)	Hourly Rate (OT)	Hourly Rate (DT)	Hourly Rate (ST)	Hourly Rate (OT)	Hourly Rate (DT)	Hourly Rate (ST)	Hourly Rate (OT)	Hourly Rate (DT)		Hourly Rate (OT)		Hourly Rate (ST)	Hourly Rate (OT)	Hourly Rate (DT)	1		
iy	Journeyman	\$30.00	\$45.00		\$50.00	\$66.95	\$86.08	\$43.00	\$54.50	\$ 8 6.00	\$42.06	\$55.56	\$69.05	\$44.23	\$59.28	\$74.32	\$38.04		\$64.40	\$46.40	\$60.33	\$74.07	\$49.47	\$67.25		-		
	Foreman General Foreman	\$45.00 \$49.50	\$67.50 \$74.25	NA NA	\$60.00 \$60.00	\$66.95 \$66.95	\$86.08 \$86.08	\$49.75 \$56.50	\$60.50 \$71.00	\$99.50 \$113.00	\$42.78 \$44.21	\$56.57 \$58.59	\$70.36 \$72.97	\$44.95 \$48.55	\$60.33 \$65.58	\$75.71 \$82.62	\$39.49 \$40.21	\$53.35 \$54.42	\$67.22 \$68.63	\$48.16 \$48.94	\$62.50 \$63.58	\$76.84 \$78.22	\$48.00 \$47.27	\$65.06 \$63.96	\$82.11 \$80.65	4		
	Superintendent	\$55.45	\$83.18	NA	\$60.00	\$66.95	\$86.08	\$63.00	\$81.50	\$126.00	\$90.25	\$132.50		\$55.76	\$76.10	\$96.42	ψ 4 0.21	ψ04.42	φ00.05	ψ40.94	φ03.30	ψ10.22	ψ47.27	φ03.90	ψ00.00	1		
ght	Journeyman	\$30.00	\$45.00	NA	\$55.00	\$76.95	\$86.08	\$43.00	\$54.50	\$86.00	\$44.93	\$59.60	\$74.27	\$47.11	\$63.48	\$79.86	\$38.04	\$51.22	\$64.40	\$49.72	\$64.67	\$79.60	\$49.47	\$67.25	\$85.04	1		
	Foreman General Foreman	\$45.00 \$49.50	\$67.50 \$74.25	NA NA	\$65.00 \$70.00	\$76.95 \$84.95	\$86.08 \$100.08	\$49.75 \$56.50	\$60.50 \$71.00	\$99.50 \$113.00	\$45.64 \$47.07	\$60.61 \$62.63	\$75.58 \$78.19	\$48.46 \$48.55	\$65.35 \$65.58	\$82.25 \$82.62	\$39.49 \$40.21	\$53.35 \$54.42	\$67.22 \$68.63	\$51.28 \$52.05	\$66.82 \$67.90	\$82.37 \$83.74	\$48.00 \$47.27	\$65.06 \$63.96	\$82.11 \$80.65	-		
	Superintendent	\$55.45		NA	\$70.00	\$84.95	\$100.08	\$63.00	\$81.50	\$126.00	\$93.15		\$180.40	\$55.76	\$76.10	\$96.42	••••						•••••			-		
	NOTE:											id until Apri tract renew												lid until Apri ntract renew				
LLWRI	энт	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly Rate	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly Rate	Hourly	Hourly		Hourly Rate			
		Rate (ST)	Rate (OT)	Rate (DT)	Rate (ST)	Rate (OT)	Rate (DT)	Rate (ST)	Rate (OT)	(DT)	Rate (ST)	Rate (OT)	Rate (DT)	Rate (ST)	Rate (OT)	Rate (DT)	Rate (ST)	Rate (OT)	Rate (DT)	Rate (ST)	(OT)	Rate (DT)		Rate (OT)	(DT)	4		
iy	Journeyman Foreman	\$36.00 \$45.00	\$54.00 \$67.50	NA NA	\$52.74 \$58.62	\$76.95 \$76.95	\$96.08 \$96.08	\$59.50 \$66.25	\$77.00 \$86.50	\$119.00 \$132.50	\$48.91 \$50.21	\$64.16 \$65.99	\$79.40 \$81.77	\$50.46 \$51.76	\$67.47 \$69.36	\$84.46 \$56.05	\$50.94 \$52.36	\$57.10 \$71.01	\$86.87 \$89.67	\$53.15 \$54.54	\$68.65 \$70.60	\$84.16 \$86.66	\$55.50 \$54.93	\$75.29 \$74.45	\$95.09 \$93.96	1		
	General Foreman	\$49.50	\$74.25	NA	\$60.43	\$80.00	\$100.00	\$72.50	\$96.50	\$145.00	\$50.77	\$66.78	\$82.78	\$52.32	\$70.17	\$88.02	\$54.50	\$74.18	\$93.86	\$55.14	\$71.43	\$87.72	\$53.61	\$72.47	\$91.32	1		
ght	Superintendent Journeyman	\$55.45 \$36.00	\$83.18 \$54.00	NA NA	\$60.43 \$56.74	\$80.00 \$79.95	\$100.00 \$99.08	\$80.00 \$59.50	\$106.50 \$77.00	\$160.00 \$119.00	\$90.25 \$51.80	\$132.50 \$68.22	\$174.80 \$84.65	\$59.53 \$53.34	\$80.68 \$71.67	\$101.84 \$89.99	\$50.94	\$57.10	\$86.87	\$56.25	\$72.97	\$89.70	\$55.50	\$75.29	\$95.09	4		
a	Foreman	\$45.00	\$67.50	NA	\$66.74	\$87.95	\$106.08	\$66.25	\$86.50	\$132.50	\$53.10	\$70.05	\$87.01	\$54.64	\$73.56	\$92.48	\$52.36	\$71.01	\$89.67	\$50.25 \$57.66	\$74.92	\$92.20	\$54.93	\$74.45	\$93.96	1		
	General Foreman	\$49.50	\$74.25	NA	\$66.74	\$87.95	\$106.08	\$72.50	\$96.50	\$145.00	\$53.65	\$70.84	\$88.03	\$55.21	\$74.38	\$93.54	\$54.50	\$74.18	\$93.86	\$58.25	\$75.75	\$93.24	\$53.61	\$72.47	\$91.32	4		
	Superintendent	\$55.45	\$83.18	NA	\$66.74	\$87.95	\$106.08	\$80.00	\$106.50	\$160.00	\$93.15	\$136.75	\$180.40	\$62.42	\$84.88	\$107.36										4		
	NOTE:											id until Apri	il 30, 2014. s May 2014											id until 12/3 [.] Ict renews J				

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STEAMFI	TTER	Hourly Rate (ST)		Hourly Rate (DT)	Hourly Rate (ST)	Hourly Rate (OT)	Hourly Rate (DT)	Hourly Rate (ST)	Rate (OT)	Hourly Rate (DT)	Hourly Rate (ST)	Hourly Rate (OT)	Hourly Rate (DT)	Hourly Rate (ST)	Hourly Rate (OT)	Hourly Rate (DT)	Hourly Rate (ST)	Hourly Rate (OT)	Hourly Rate (DT)	Hourly Rate (ST)	Hourly Rate (OT)	Hourly Rate (DT)	Hourly Rate (ST)	Hourly Rate (OT)		
-	Journeyman	\$39.00	\$58.50	NA	\$60.00	\$80.00	\$100.00	\$59.50	\$77.00	\$119.00	\$60.51	\$77.84	\$95.17	\$62.97	\$82.31	\$101.64	\$62.56	\$89.79	\$117.92	\$65.95	\$83.59	\$101.23	\$73.43	\$98.36	\$123.28	
-	Foreman	\$45.00	\$67.50	NA	\$60.00	\$80.00	\$100.00	\$66.25	\$86.50	\$132.50	\$63.88	\$82.59	\$101.31	\$66.35	\$87.22	\$108.10	\$67.14	\$96.58	\$126.93	\$69.60	\$88.65	\$107.70	\$71.23	\$95.05	\$118.87	
	General Foreman Superintendent	\$49.50 \$55.45	\$74.25 \$83.18	NA NA	\$65.00 \$65.00	\$85.00 \$85.00	\$105.00 \$105.00	\$72.50 \$80.00	\$96.50 \$106.50	\$145.00 \$160.00	\$65.98 \$90.25	\$85.56 \$132.50	\$105.15 \$174.80	\$68.45 \$75.64	\$90.30 \$100.79	\$112.15 \$125.93	\$71.72	\$103.38	\$135.94	\$71.89	\$91.82	\$111.76	\$67.70	\$89.76	\$111.81	
	Journeyman	\$39.00	\$58.50	NA	\$65.00	\$85.00	\$105.00	\$59.50	\$77.00	\$119.00	\$63.38	\$81.89	\$100.41	\$65.85	\$86.50	\$107.15	\$62.56	\$89.79	\$117.92	\$69.06	\$87.90	\$106.75	\$78.42	\$105.84	\$133.25	
	Foreman	\$45.00	\$67.50	NA	\$65.00	\$85.00	\$105.00	\$66.25	\$86.50	\$132.50	\$66.75	\$86.65	\$106.55	\$69.23	\$91.42	\$113.62	\$67.14	\$96.58	\$126.93	\$72.72	\$92.98	\$113.23	\$75.99	\$102.20	\$128.40	
	General Foreman	\$49.50	\$74.25	NA	\$70.00	\$90.00	\$110.00	\$72.50	\$96.50	\$145.00	\$68.85	\$89.62	\$110.38	\$71.33	\$94.49	\$117.66	\$71.72	\$103.38	\$135.94	\$75.00	\$96.14	\$117.28	\$72.11	\$96.37	\$120.64	
	Superintendent	\$55.45	\$83.18	NA	\$70.00	\$90.00	\$110.00	\$80.00	\$106.50	\$160.00	\$93.15	\$136.75	\$180.40	\$78.52	\$104.98	\$131.44										
NOTE											Rates valid until May 31, 2014. Union contract renews June 2014												Rates valid until May 31, 2014. Union contract renews June 2014			
TRAVEL	& SUBSISTENCE							I						<u> </u>			<u> </u>									
Descripti	on	Rate				Rate			Rate			Rate			Rate			Rate			Rate		Rate			
Subsiste	nce:																									
Superviso	ors	\$100.00 per day			\$80.00 per day			\$125.00 per day			\$100.00 per day			\$100.00 per day			\$75.00 per day			9	6100.00 per da	ıy	\$110.00 per day			
Craft		\$85.00 per day			\$80.00 per day			\$125.00 per day			\$40.00 per day			\$50.00 per day			\$	50.00 per da	y		\$0 per day		\$110.00 per day			
Travel &	Mileage									-			-			-			-							
Supervisor travel		ST rate per hour			\$50.00 per hour			\$75.00 per hour			\$300.00 per mobe & de-mobe (each)			\$86.58 per hour			\$76.61 per hour			\$0.00			ST rate per hour			
Supervisor mileage		IRS rate per mile unless PES vehicle			\$1.00 per mile			\$.59 per mile			\$100.00 per mobe & de-mobe (each)			\$0 (pick-up to be billed at attached equipment rental rates, and fuel to be billed at cost +5%)			\$.75 per mile			\$0.00			\$.45 per hour			
Craft travel		\$125.00 mobe / \$125.00 de-mobe			\$50.00 per hour			\$45.00 per hour						To be billed applicable)	at craft rate	s provided (if	Only if applicable at craft journeyman rate									
Craft mileage		IRS rate per hour			\$1.00 per mile			\$.59 per mile						\$.62/mile (if applicable)			Boilermakers do not receive travel or mileage unless hauling tools or equipment. All other crafts, if local (within 50 miles) do not receive travel or mileage.									
Deliverie	S																									
Travel		ST rate per hour			\$5	50.00 per ho	ur	NA			\$85.00 per hr ST / \$115.00 per hr OT / \$140.00 per hr. DT			To be billed as 3rd party trucking per subcontract rates			\$38.04 per hour			Per invoice if any						
Mileage		IRS rate per mile unless PES vehicle			\$1.00 per mile			\$3.50 per mile			\$0.00			To be billed as 3rd party trucking per subcontract rates			\$1.00 per mile			Per invoice if any						
MISC.																									·	
Descripti		Rate				Rate		Rate			Rate			Rate			Rate				Rate		Rate			
Safety su	pplies &	Cost + 10%			Cost + 5%			Cost + 10%			N/A Provided by Contractor			Cost + 5%			Cost + 10%			Included in rate			Cost + 10%			
Miscellan consumal	eous materials & bles	Cost + 10%		Cost + 12%		Cost + 10%			Cost + 8%			Cost + 7%			Cost + 10%			Included in rate			Cost + 10%					
					•	I				Consu	imables Cost	t + 8%				-										
											Subcon	ractor servic	es + 8%													
											Third Party	Rental Equip	oment + 8%													
Travel & Subsistence					2	to 3% per ye	ar		3% per year			ar (fixed thro enegotiated			5% per yea	ır		5% per year		0%	per renewal p	eriod		3% per yea	ar	
Equipmer	nt & Tools				2	to 3% per ye	ar		3% per year			3% per year			0% per yea	r		0% per year		0%	per renewal p	eriod		3% per yea	ar	
		Performa Bond: 2.5	nce/Paym		Performa	nce Bond:	\$5,500.00																			

Bond: 2.5% for first \$100k, 1.5% for next \$400k, 1% for next \$2m (invoiced at cost)